



# CURRICULUM VITÆ

MATTIAS SKARIN



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## CONSULTANT EXPERIENCE (EXCERPT)

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### ***Nuxeo, Paris, 2009***

### ***Kanban, Kaizen & Project management***

Coached three development teams to improve in their Agile practices. Goal was to help them become more autonomous. I helped the teams embrace Kaizen (continuous improvement), TDD and utilize Kanban. Coached their project managers to grow into Product Owners.

### ***PAF, Mariehamn, 2008-2009***

### ***Lean, Kanban & Leadership***

Coached PAF's operations department adopting Lean, Agile and Kaizen using Kanban. Three teams transformed to self organizing units with quality and deliverability responsibility. This enabled management to focus forward and address quality issues. Assignment also included coaching of the management team shifting focus from department performance to system thinking and customer value.

### ***PAF, Mariehamn, 2008***

### ***Scaling Scrum to the Enterprise***

Coached PAF to scale Scrum to the enterprise. After suffering from late released and cooperation problems in 2007, 10 teams plus testers now self organizes to perform regular, continuous releases on time. Teams are distributed on four different geographical locations. In 1.5 year game development time was reduced from 24 months to 3,5, time spent testing reduced by 60% and trust to development restored.

### ***Svea Ekonomi, Stockholm, 2007***

### ***Scrum master, Team mentor***

Introduced Scrum using a Scandinavian pilot project. Project was first IT project in Svea's history to deliver on time. Introduced test driven development and continuous integration to team allowing "one button click deploy" of full system to production. As late as 2days before production start team could assimilate radical changes. After the pilot, Svea decided to run new IT projects using Scrum.

### ***Orc Software, Stockholm, 2006***

### ***Developer***

Developer in team creating an new asynchronous, multi asset trading platform. System was linked to OM exchange systems SAXESS, CLICK and NextGen. With use of latest technologies in .Net, Test driven development (TDD) and Scrum our goal was to develop a new breed of trading systems with quick market adaptation. System included front- and middle office functions and market connections.

### ***OnGame, Stockholm, 2004***

### ***Project manager***

Project manager and technical advisor in development of two projects, a new transaction system dealing with economic events in games and payment services for the new Ongame poker network. Transaction system was built for scalability and high availability and Payment system for fast integration of new payment services to the poker network. Both projects utilized XP principles. Payment project could assimilate changes as late as 1 week before production live date without delaying the project.

### ***Explorica, Boston, 2000***

### ***Project manager***

Acting CTO and adviser for Explorica Inc. Boston, an American start-up company in student travel Goal for Explorica was to enter the student travel market using new technologies facilitating communication and growth

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Explorica has now expanded and covers USA, Canada and Sweden

## TEACHING

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### ***Lean Software Engineering, 2008/2009***

In-house training.

### ***Agile Leadership, 2008/2009***

Teacher of Agile Leadership techniques at Astrakan, Sweden.

### ***TDD in C#, Stockholm***

Introduction to test driven development using C# and .Net.

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## WORK EXPERIENCE / LIFE EXPERIENCE

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**2007 -**

***Crisp AB, Stockholm***

Agile, Lean, Scrum coach at Crisp.

**2004 -**

***Co funder, Extreme Solutions, Stockholm***

Co funder for Extreme Solutions – creators of Home Theatre PC systems for audio and video enthusiasts. Together with my colleague we built and established retailer connections, a network of hardware manufacturers together with several product lines created “as we ourselves wanted them to be”. Extreme Solutions is today a recognized brand of quality HTPC products among HiFi enthusiasts.

**2002 - 2003**

***Development lead, Treetop Innovation, Stockholm***

Development lead for the creation of an automatic trading system pilot for Hedge funds. System was early in its integration of full lifetime support of trading cycle, signal analysis, risk analysis and selling decisions based on scripts created by trader. Risk measures used; VaR, stress tests and stop/loss signals.

**2000 - 2003**

***Co funder of Bizplant, Stockholm***

Company specialized in accelerating start-up companies with business and technical mentorship.

**2007-**

***Consultant Crisp***

**2003/2007**

***Consultant Toolkit Software***

**1999/2000**

***Consultant Concis***

**1997 /99**

***Consultant RKS Data***

## EDUCATIONAL BACKGROUND

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**1992-1997**

***Linköping Institute of Technology, Sweden***

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Master of Science degree in Industrial Engineering & Management. Specialization, Total quality management & Lean .

**1995**

***Russian educational center, Moscow***

Studied & digested Russian culture.

## SKILLS

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### **Certificates:**

- Certified scrum master
- BEA Certified developer

**Programming knowledge in:** C#, Java, HTML, VB, SQL, XML, XSLT.

**Operating Systems:** Windows & Linux.

## PERSONAL INFORMATION

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**Date of Birth:** Nov 25, 1973

**Country of Citizenship:** Sweden

## SPOKEN LANGUAGES

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**Swedish** (native tongue)

**English** (fluent)

**Russian**

## INTERESTS AND ACTIVITIES

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**Racing**

**Skiing**

**Scuba diving**

## REFERENCES

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***By request.***