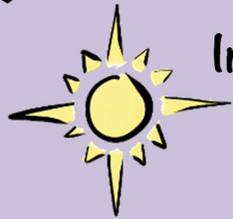


# 4+3+2+1 Team Success Factors

What dialogs and activates can I initiate and engage in to help my team become great?

**WE**



Inspiring **MISSION**  
Uniting **GOAL**



**WORK**



Actually  
**WORK** and **DELIVER**  
**TOGETHER**

**ME**



I want **THIS**  
team to be  
**SUCCESSFUL**



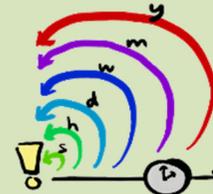
**EXPLICIT**  
**TEAM**  
**AGREEMENTS**

Process, Releasing,  
Code of Conduct,  
Decision Making,  
Membership, Roles

Learn the  
**STRENGTHS** &  
**MOTIVATIONS**  
of others, and how everyone  
**CONTRIBUTES**



Gather, seek  
and provide  
**FEEDBACK**



Impact of Product/Service

Quality & Productivity

Behaviours

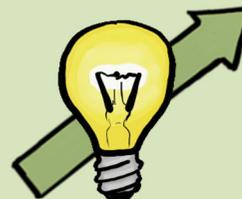
Shared **RESPONSIBILITY**

To act on failures Part of the solution  
Seek opportunities Wellbeing of others



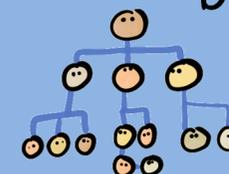
Align on  
**LONG-TERM STRATEGIES**

within the team and with others  
(product, architecture, testing)



Rapidly  
**EXPERIMENT**  
and **LEARN**

**ORG**



Demand **SUPPORT**  
and **TRUST**

Delegated power  
Clear expectations  
Ability to form partnerships



Created by Jimmy Janlén 2017  
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