

What is an Agile Tester?

Colombo Agile Conf, June 2014

Consultant



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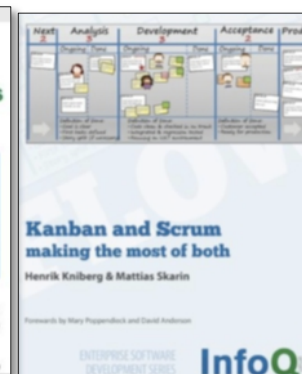
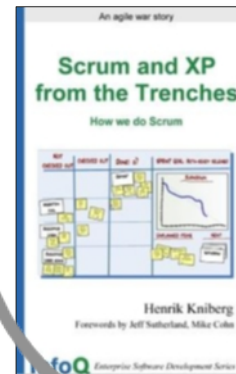
Father



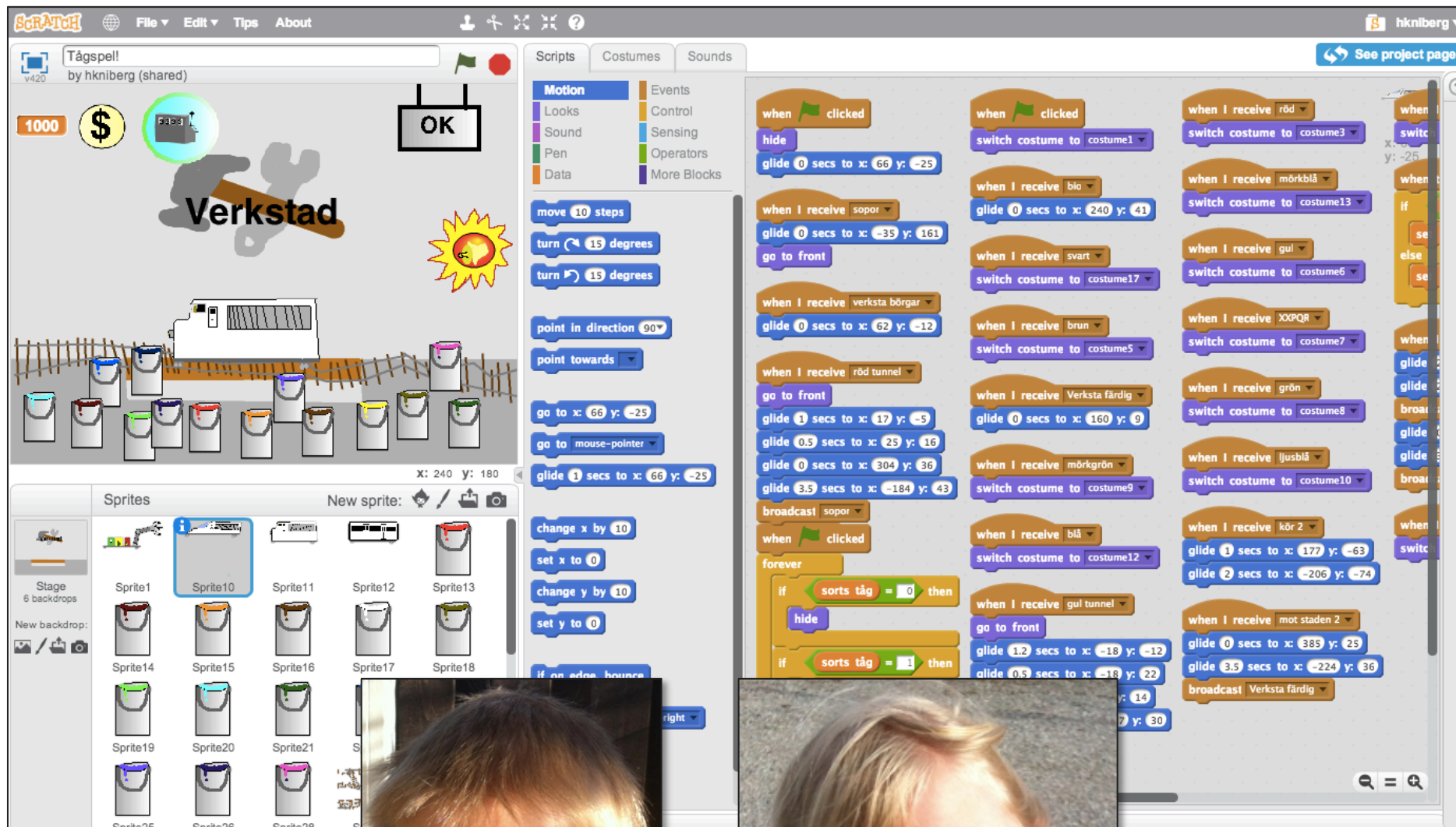
Agile & Lean coach



Author



Agile tester mindset



Henrik Kniberg



Iterative and Incremental Development: A Brief History



Although many view iterative and incremental development as a modern practice, its application dates as far back as the mid-1950s. Prominent software-engineering thought leaders from each succeeding decade supported IID practices, and many large projects used them successfully.

Craig Larman
Valtech

Victor R. Basili
University of Maryland

As agile methods become more popular, some view iterative, evolutionary, and incremental software development—a cornerstone of these methods—as the “modern” replacement of the waterfall model, but its practiced and published roots go back decades. Of course, many software-engineering students are aware of this, yet surprisingly, some commercial and government organizations still are not.

This description of projects and individual contributions provides compelling evidence of iterative and incremental development’s (IID’s) long existence. Many examples come from the 1970s and 1980s—the most active but least known part of IID’s history. We are mindful that the idea of IID came independently from countless unnamed projects and the contributions of thousands and that this list is merely representative. We do not mean this article to diminish the unsung importance of other IID contributors.

We chose a chronology of IID projects and approaches rather than a deep comparative analysis. The methods varied in such aspects as iteration length and the use of time boxing. Some attempted significant up-front specification work followed by incremental time-boxed development, while others were more classically evolutionary and feedback driven. Despite their differences, however, all the approaches had a common theme—to avoid a single-pass sequential, document-driven, gated-step approach.

Finally, a note about our terminology: Although some prefer to reserve the phrase “iterative devel-

opment” merely for rework, in modern agile methods the term implies not just revisiting work, but also evolutionary advancement—a usage that dates from at least 1968.

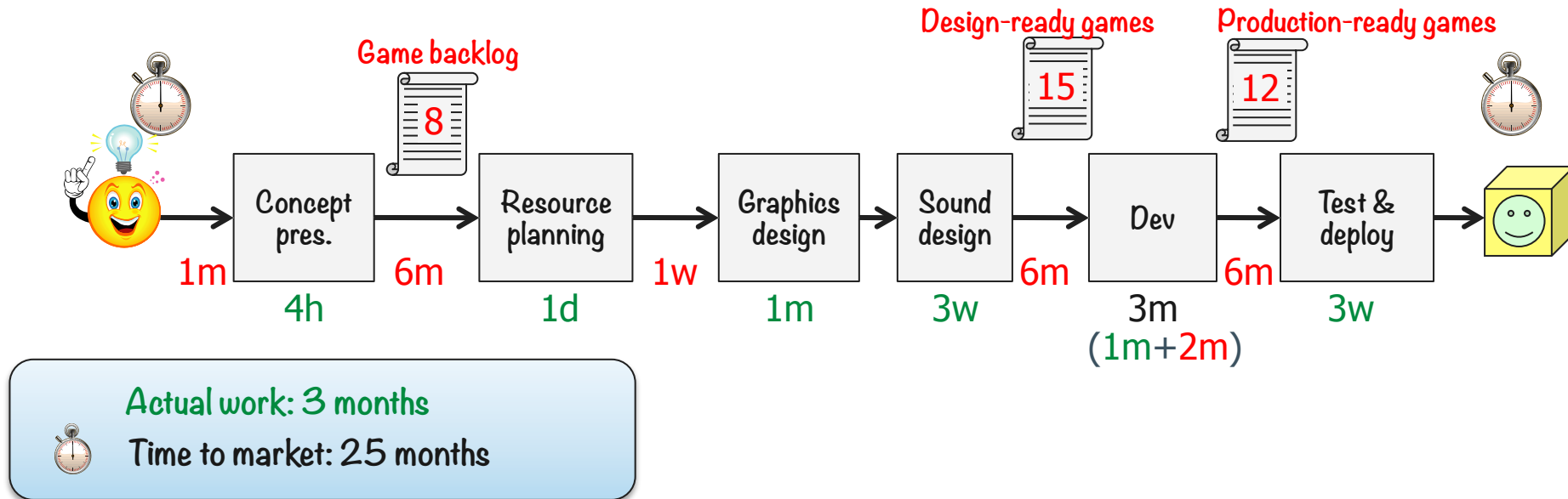
PRE-1970

IID grew from the 1930s work of Walter Shewhart,¹ a quality expert at Bell Labs who proposed a series of short “plan-do-study-act” (PDSA) cycles for quality improvement. Starting in the 1940s, quality guru W. Edwards Deming began vigorously promoting PDSA, which he later described in 1982 in *Out of the Crisis*.² Tom Gilb³ and Richard Zultner⁴ also explored PDSA application to software development in later works.

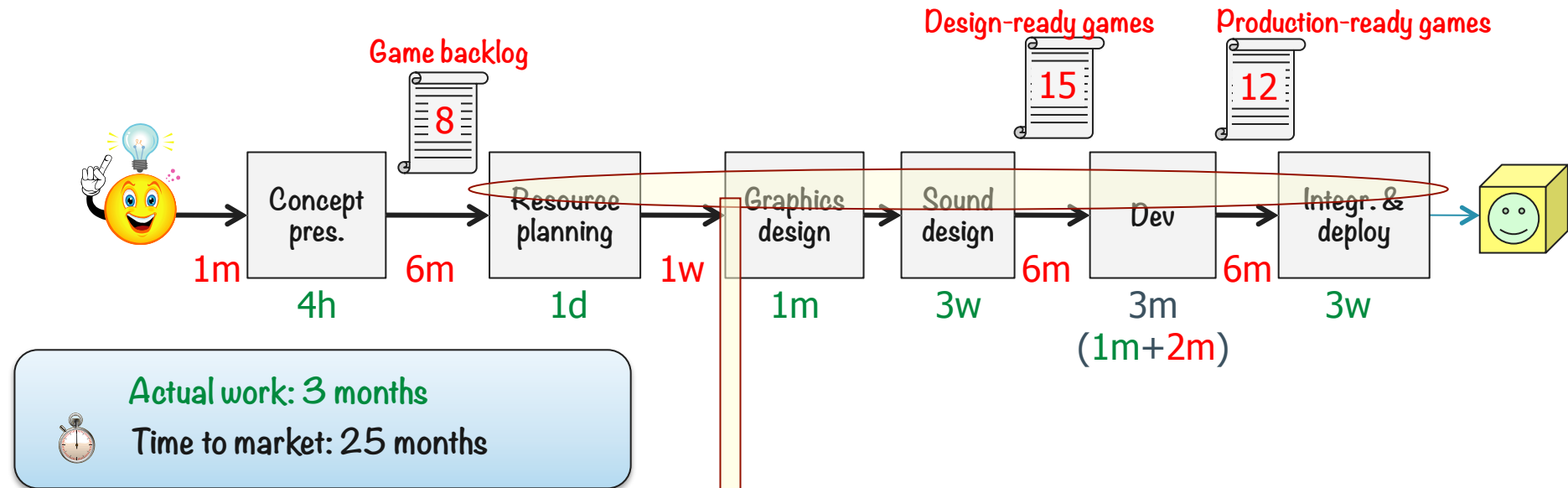
The X-15 hypersonic jet was a milestone 1950s project applying IID,⁵ and the practice was considered a major contribution to the X-15’s success. Although the X-15 was not a software project, it is noteworthy because some personnel—and hence, IID experience—seeded NASA’s early 1960s Project Mercury, which did apply IID in software. In addition, some Project Mercury personnel seeded the IBM Federal Systems Division (FSD), another early IID proponent.

Project Mercury ran with very short (half-day) iterations that were time boxed. The development team conducted a technical review of all changes, and, interestingly, applied the Extreme Programming practice of test-first development, planning and writing tests before each micro-increment. They also practiced top-down development with stubs.

Case study: Game development company

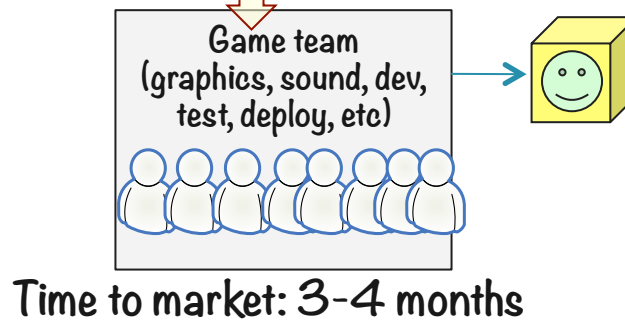


Before



After

Cross-functional game teams



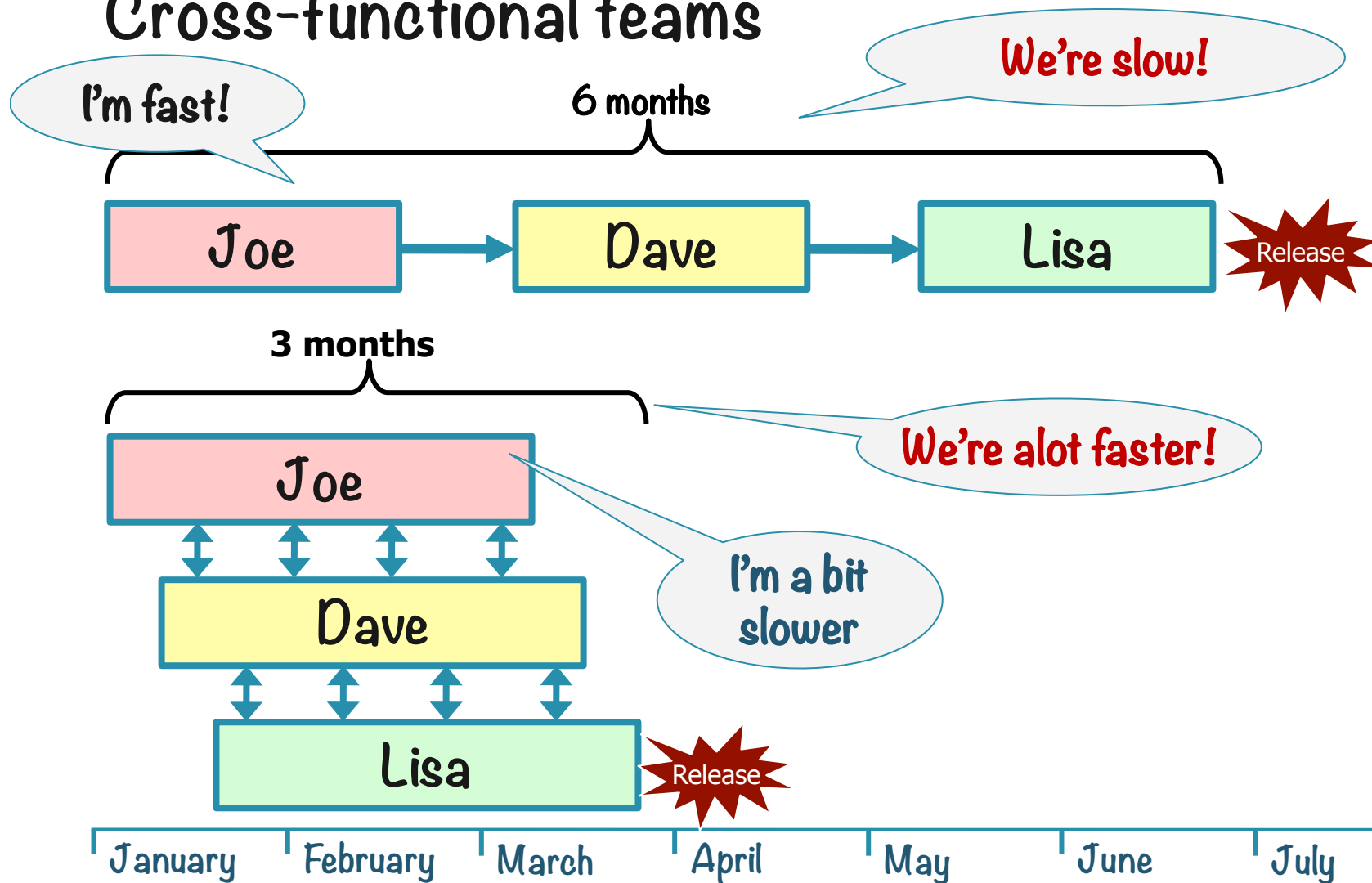
7 times faster

Better games

Less Planning

More fun

Cross-functional teams

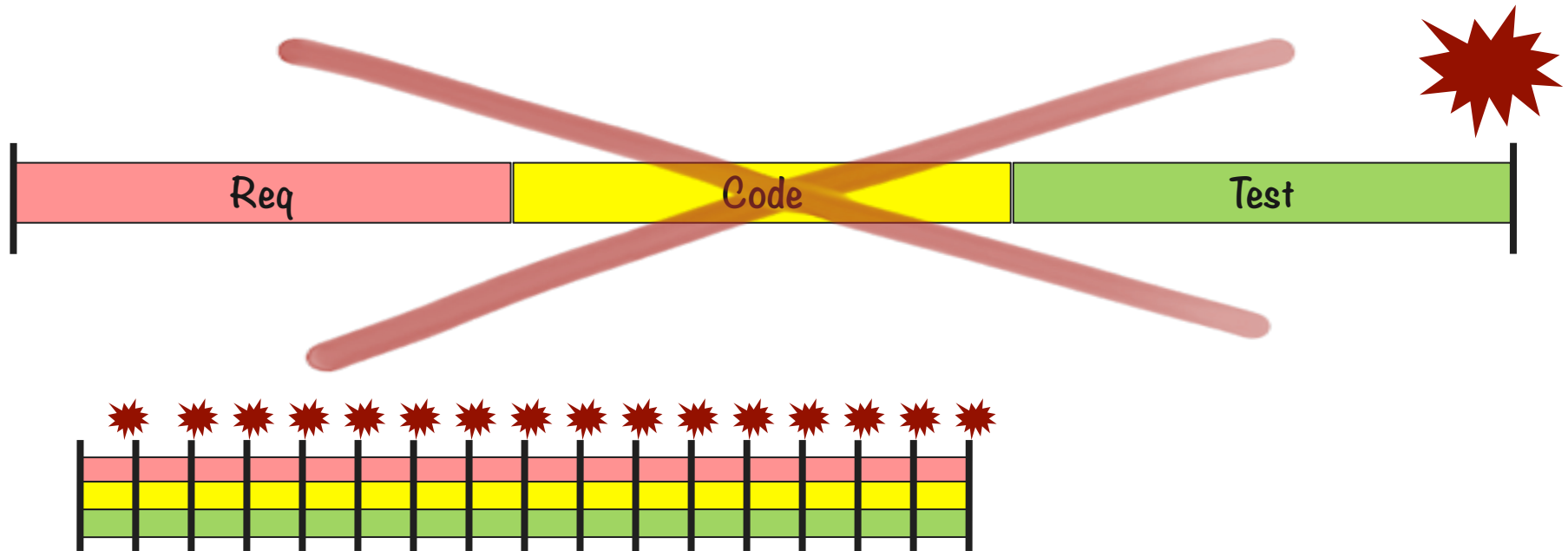


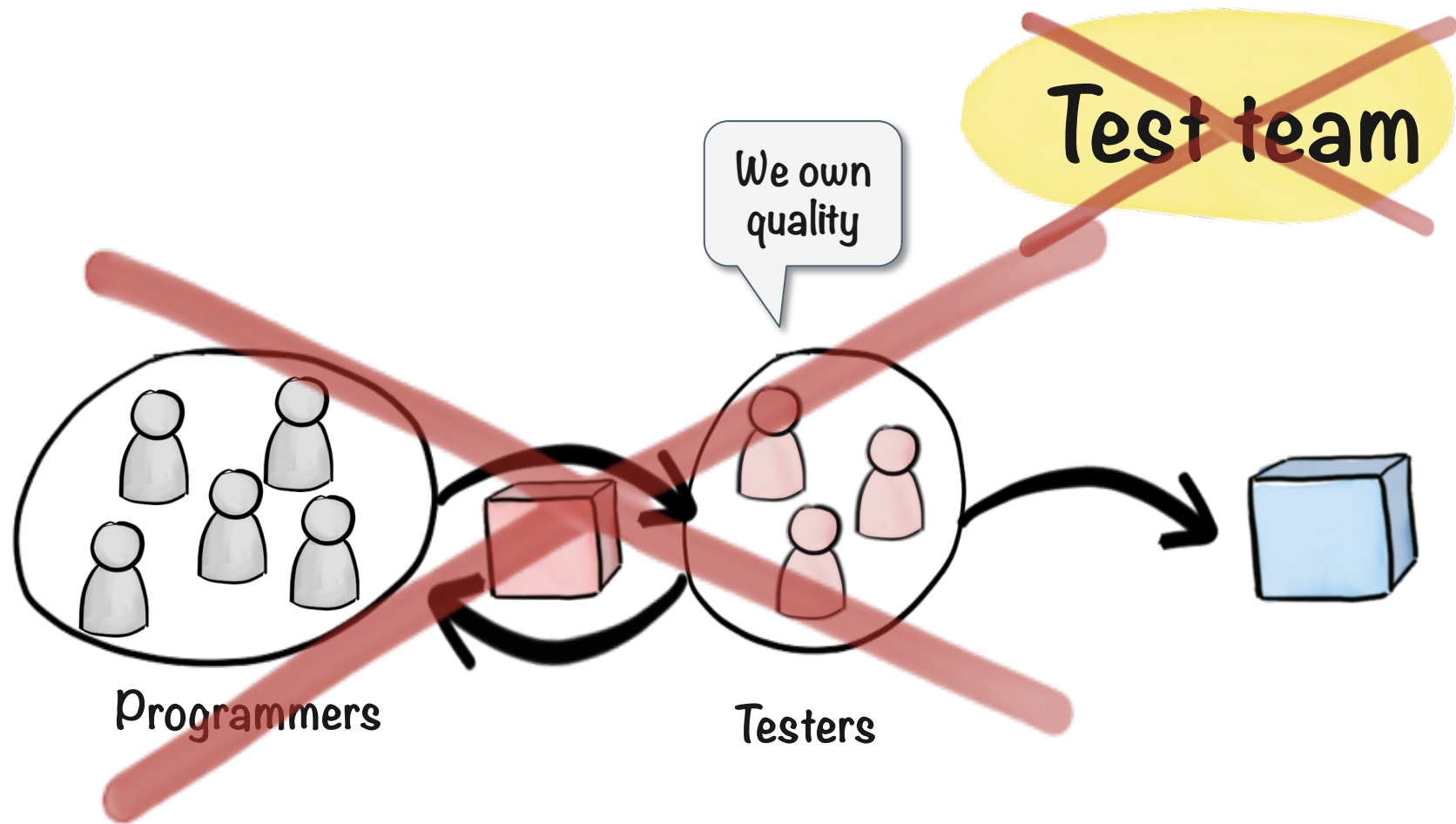
~~Test phase~~

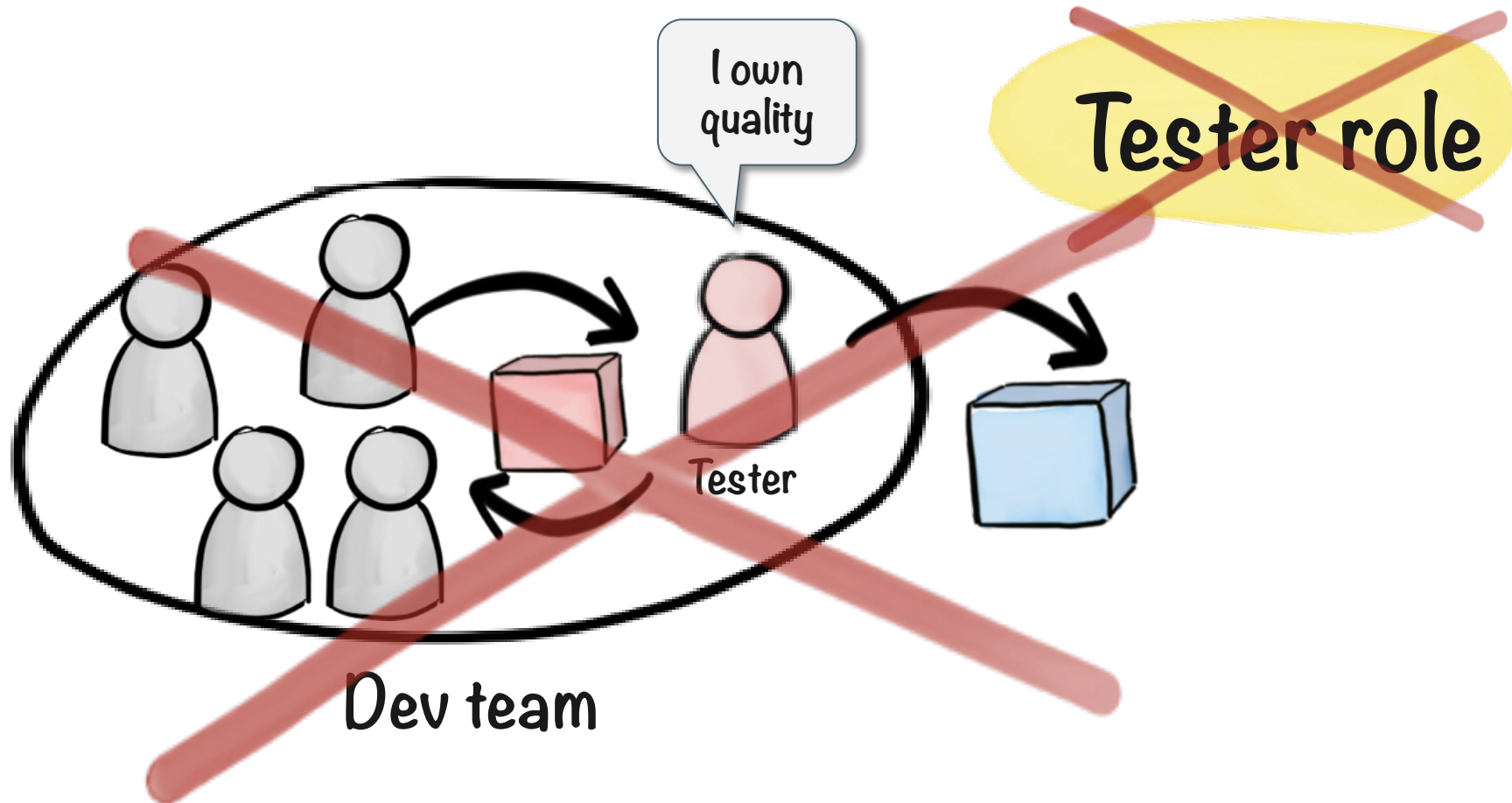
~~Test team~~

~~Tester role~~

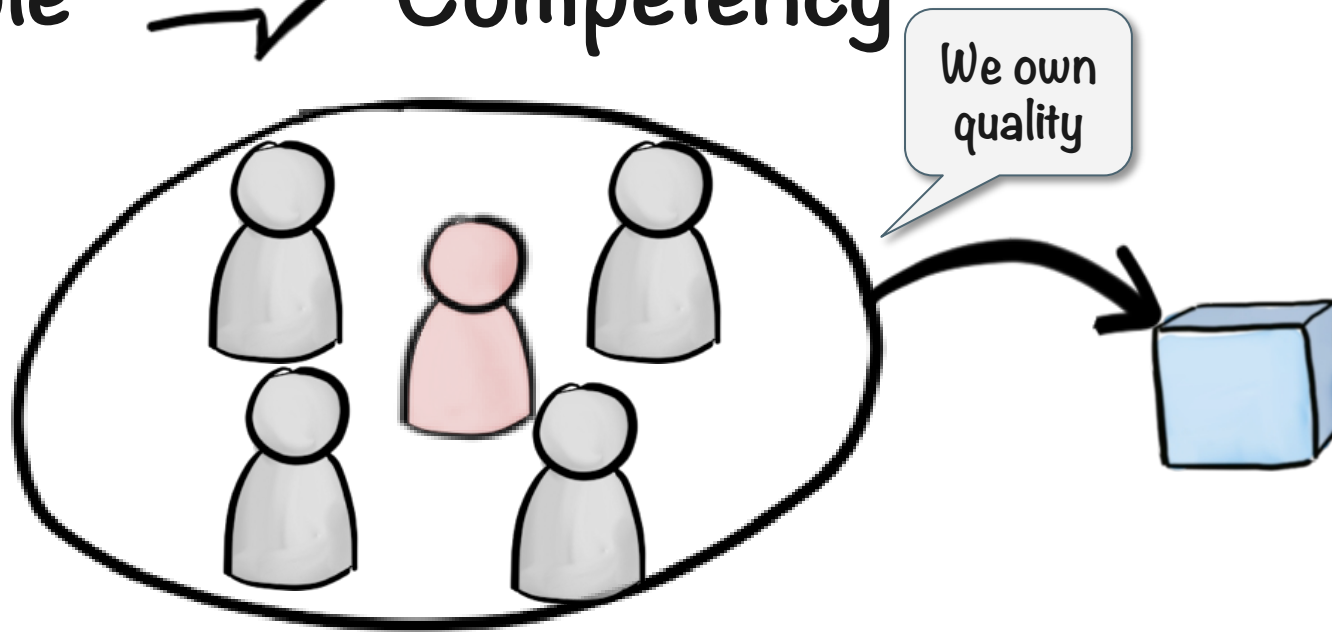
~~Test phase~~







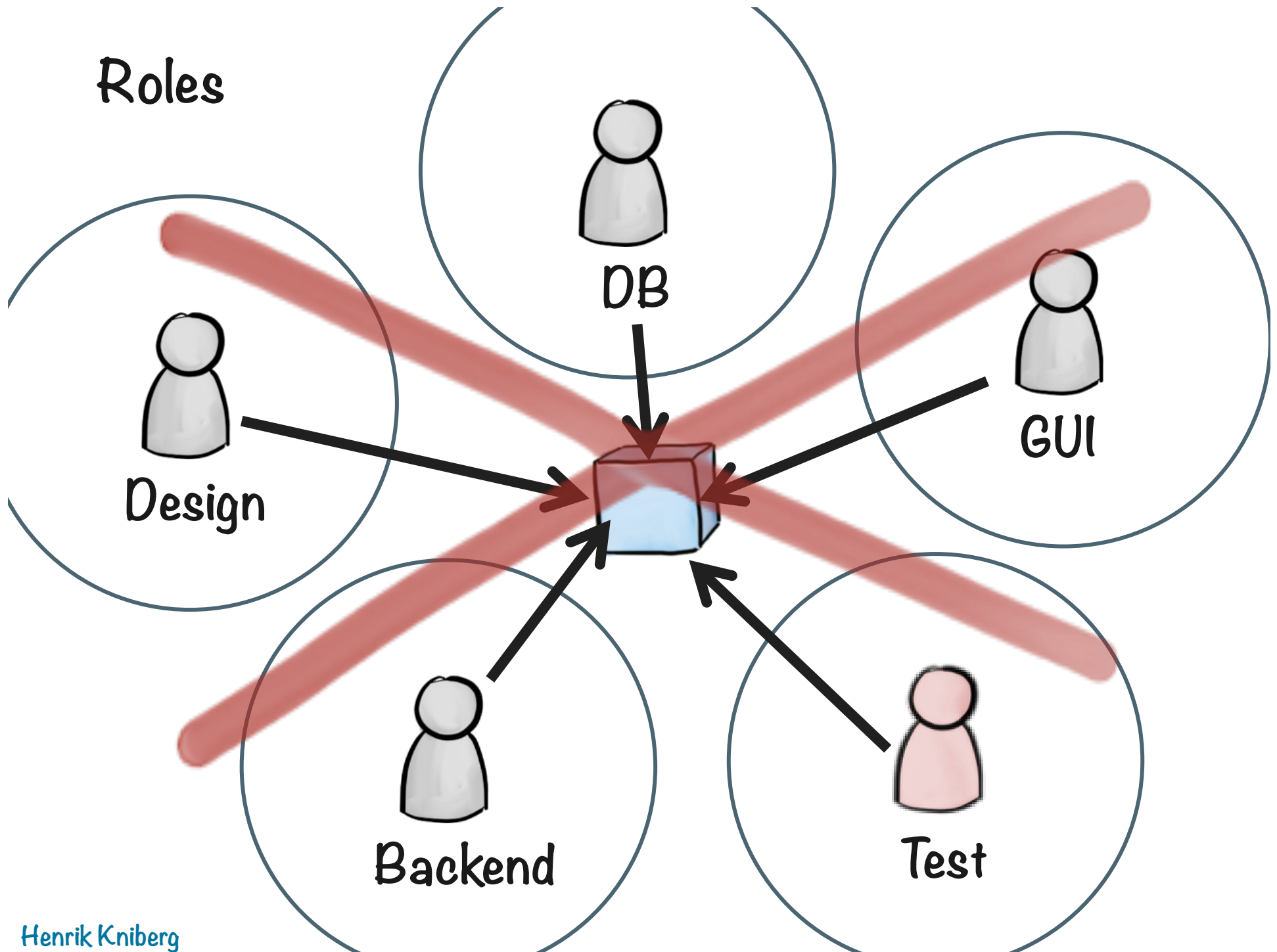
Role \Rightarrow Competency



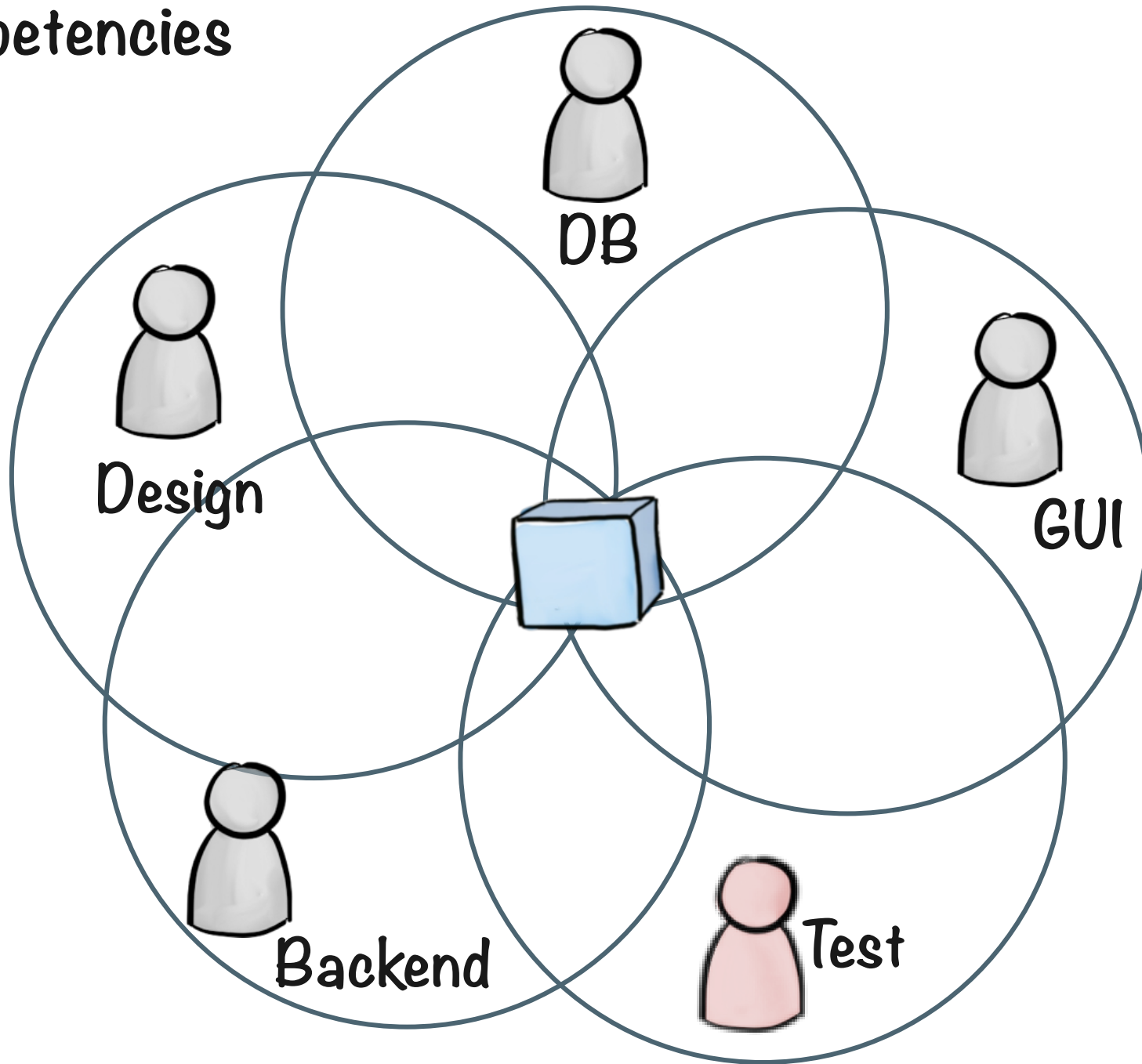
Cross-functional development team

~~QA = Quality Assurance~~
= Quality Assistance

Roles



Competencies



Cross functional team

Doesn't mean everyone has to know everything



I can do Java, but I'm not so good at it.

Product Backlog

	Java	DB	Web	Test	Domain	CM
Lisa	•	•	•	★	<i>I'm good at Test!</i>	•
Joe	•	★		•	•	
Fred	•			★	•	•
Jenny	•		★	•		
David	★		•		★	•
Erik			★	★	•	★

I won't even go near a database!

I don't know CM at all. But I'm willing to learn!

How do you ^{ensure}~~know~~ that your product works?

1. Understand the problem

Who are the stakeholders?

What need do they have, that we want to solve?

How will we know when we've solved it?

How will we know if we're moving in the right direction?

2. Iterate until you've solved it

Minimize the distance to MVP

Deliver, measure, adjust continuously

Typical activities

Make sure backlog items are testable & valuable

As a **buyer**
I want to **save my shopping cart**
so that I **can continue shopping later**

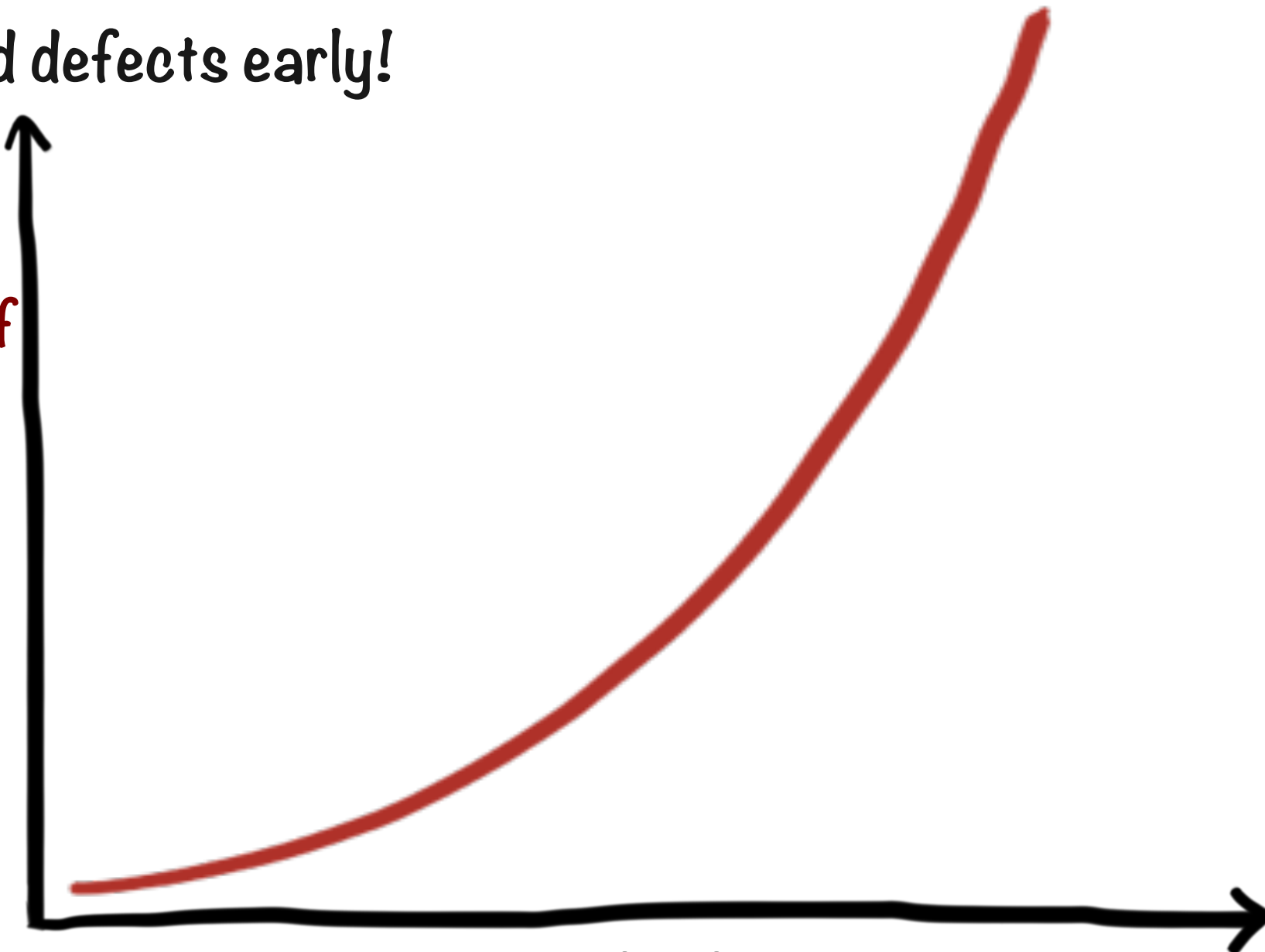
How to demo:

- 1) Enter store
- 2) Put a book in shopping cart
- 3) Press "save cart"
- 4) Leave store, and enter it again
- 5) Check that the book is in my cart

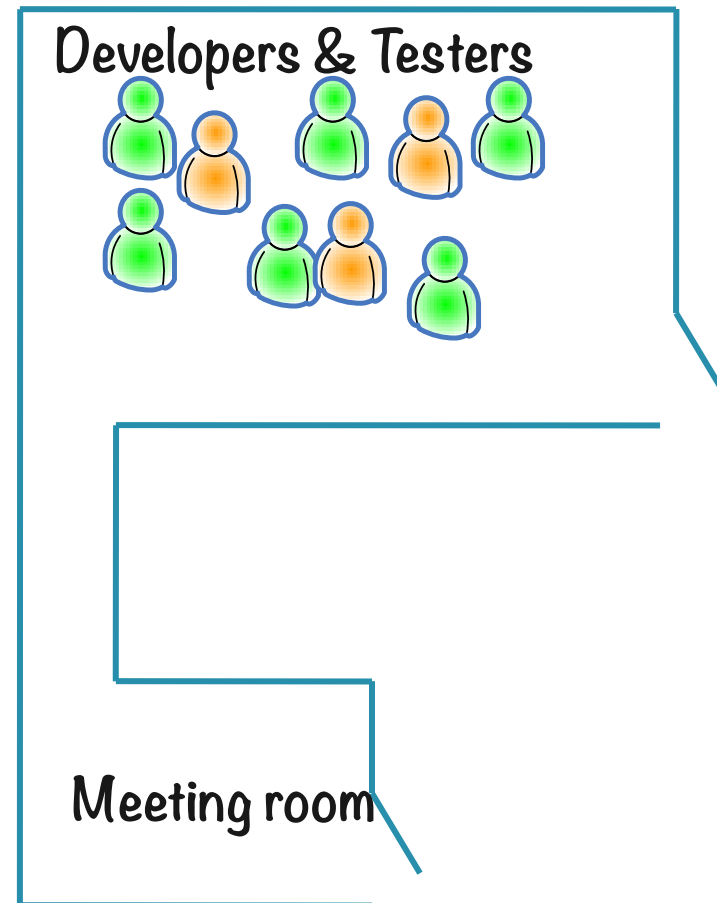
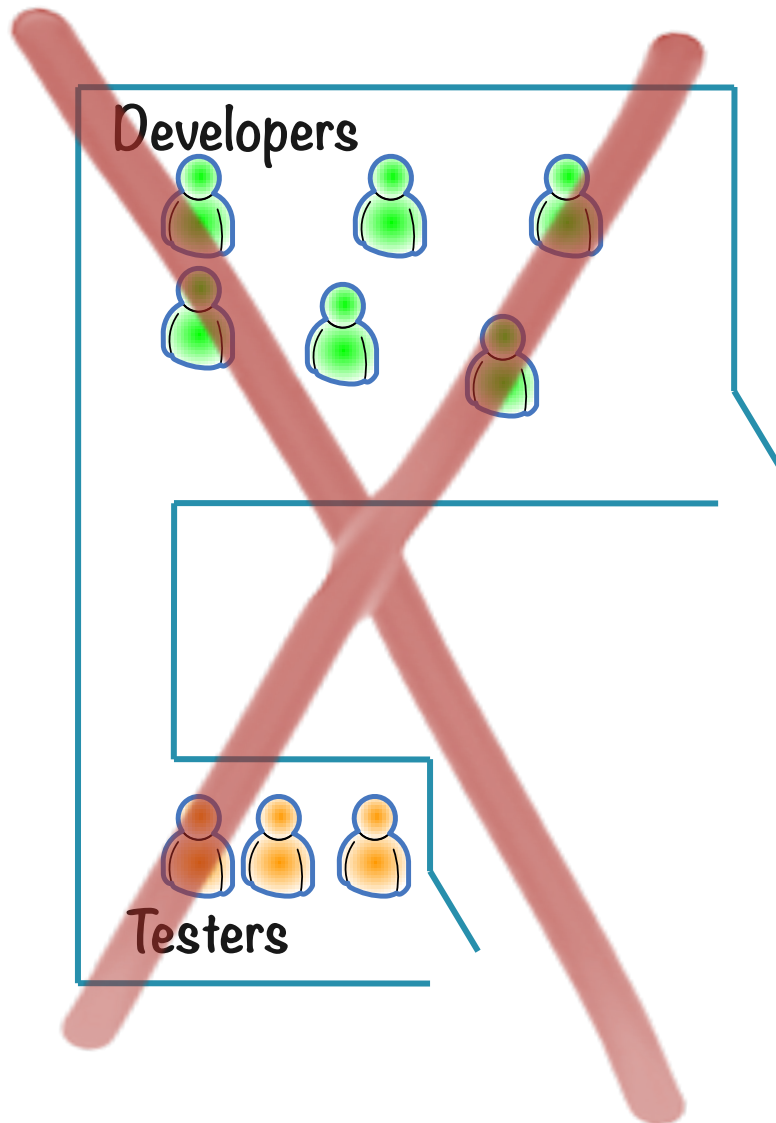
Find defects early!

Cost of
defect
\$

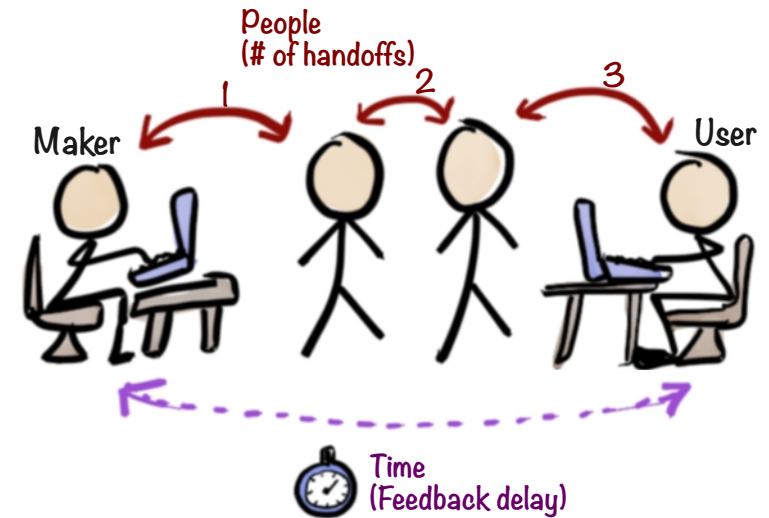
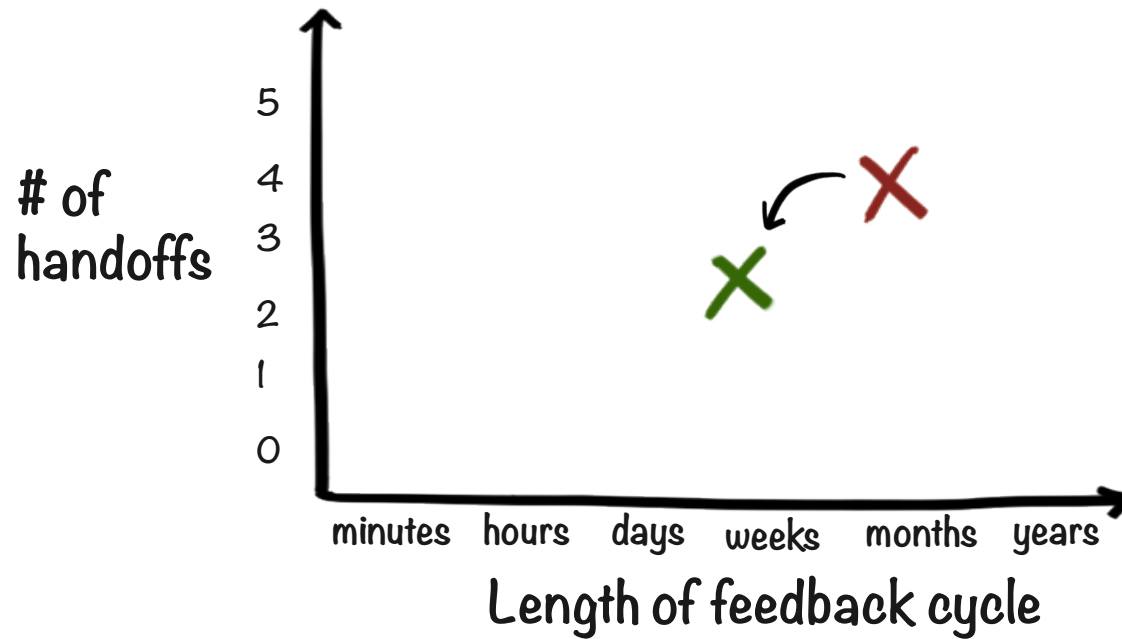
Age of defect



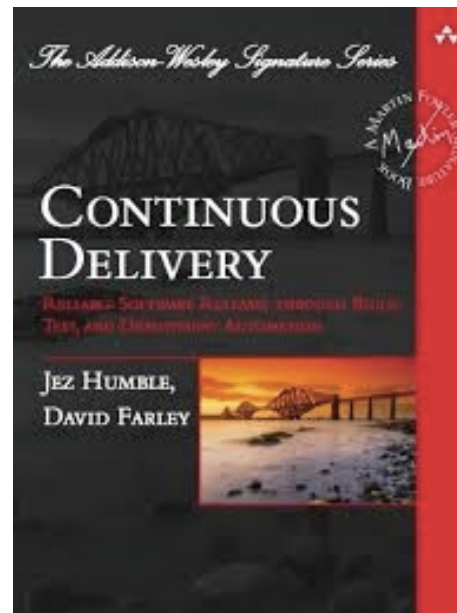
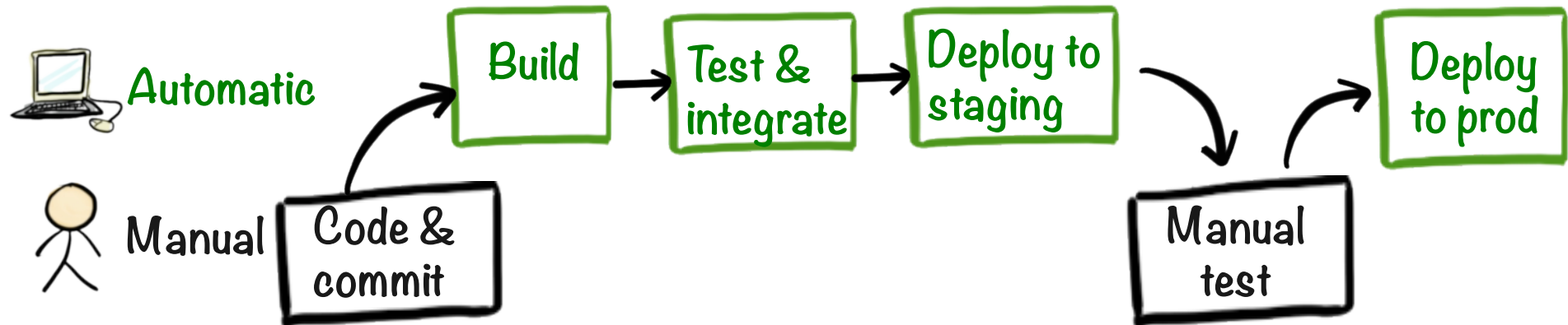
Sit with the developers



Shorten the feedback loop



Push for Continuous Delivery



Create a shared vocabulary

Unit
Test?

Quality?

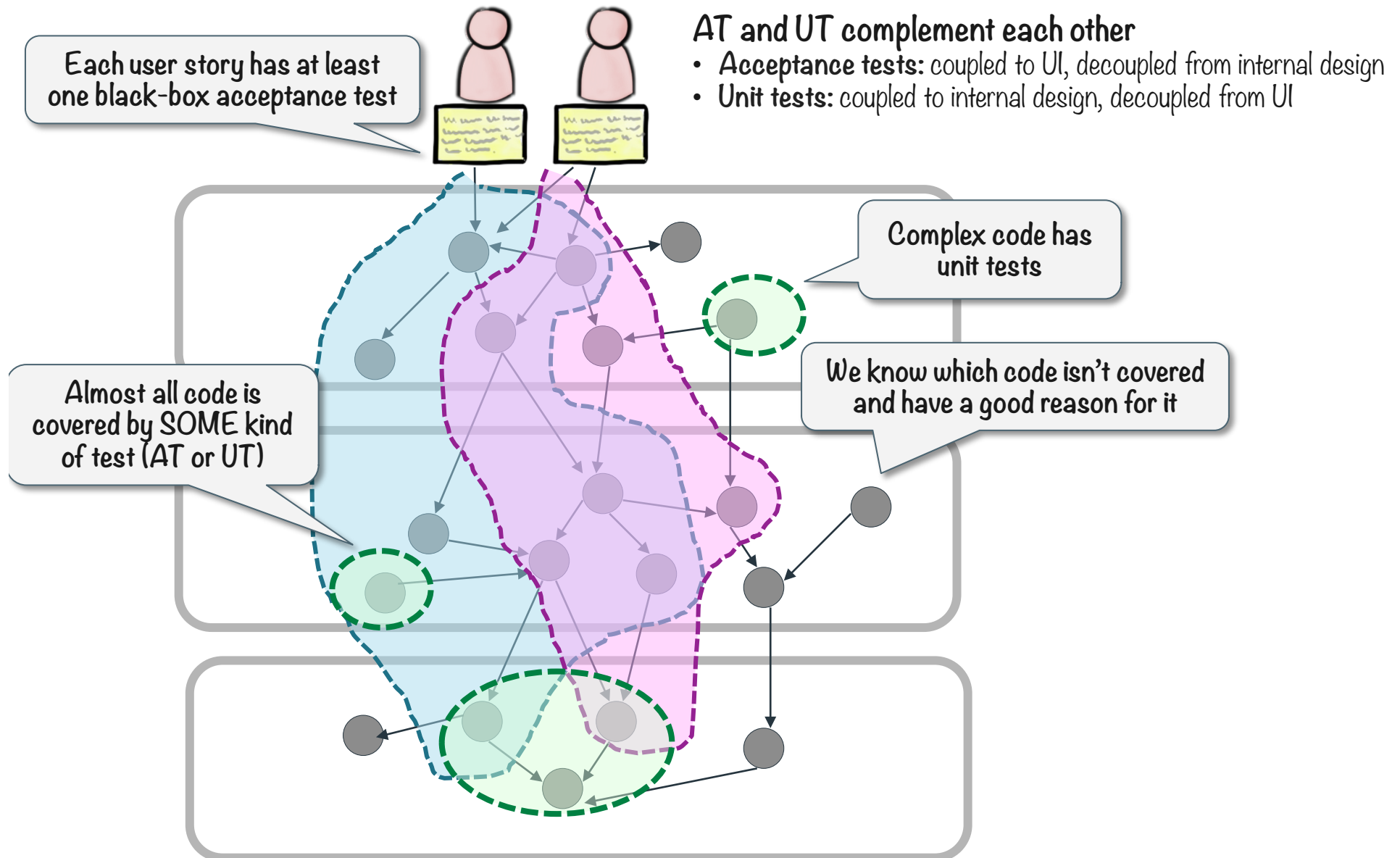
Technical
debt?



Integration
test?

Acceptance
test?

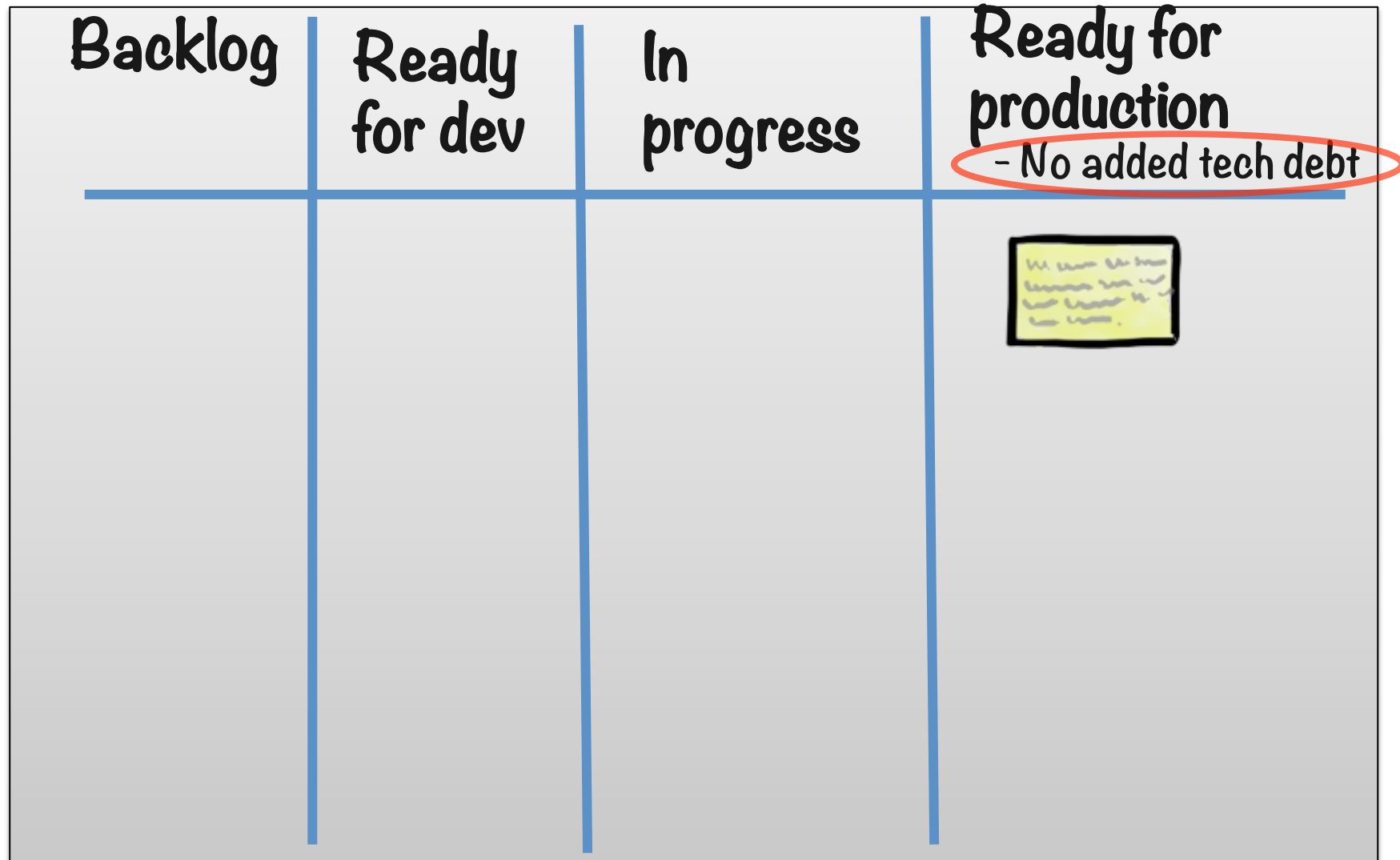
Set working agreements for test automation



Do & teach exploratory testing



Done includes "no added technical debt"



Example: Test automation backlog

Step 1: Decide what needs to be tested

- Change skin
- Security alert
- Transaction history
- Block account
- Add new user
- Sort query results
- Deposit cash
- Validate transfer

Step 2: Classify each test

Pay every
time

Pay once

Test case	Risk	Manual Test Cost	Automation Cost
Change skin	low	0.5 hrs	high
Security alert	high	1 hrs	high
Transaction history	med	3 hrs	low
Block account	high	5 hrs	low
Add new user	low	0.5 hrs	low
Sort query results	med	2 hrs	medium
Deposit cash	high	1.5 hrs	low
Validate transfer	high	3 hrs	medium

Step 3: Sort the list

Test case	Risk	Manual Test Cost	Automation Cost
Block account	high	5 hrs	low
Validate transfer	high	3 hrs	medium
Transaction history	med	3 hrs	low
Sort query results	med	2 hrs	medium
Deposit cash	high	1.5 hrs	low
Security alert	high	1 hr	high
Add new user	low	0.5 hrs	low
Change skin	low	0.5 hrs	high

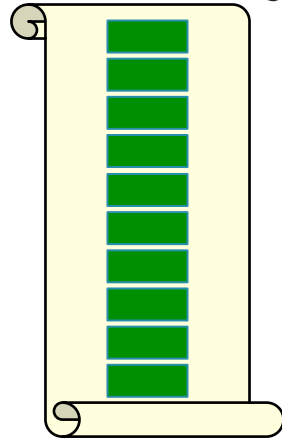
Automate first!

Automate later

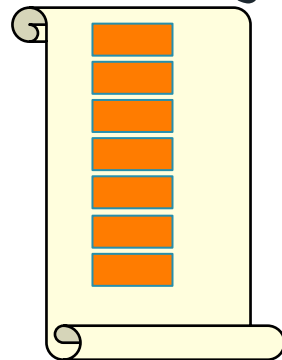
Don't bother automating

Example: Tech backlog

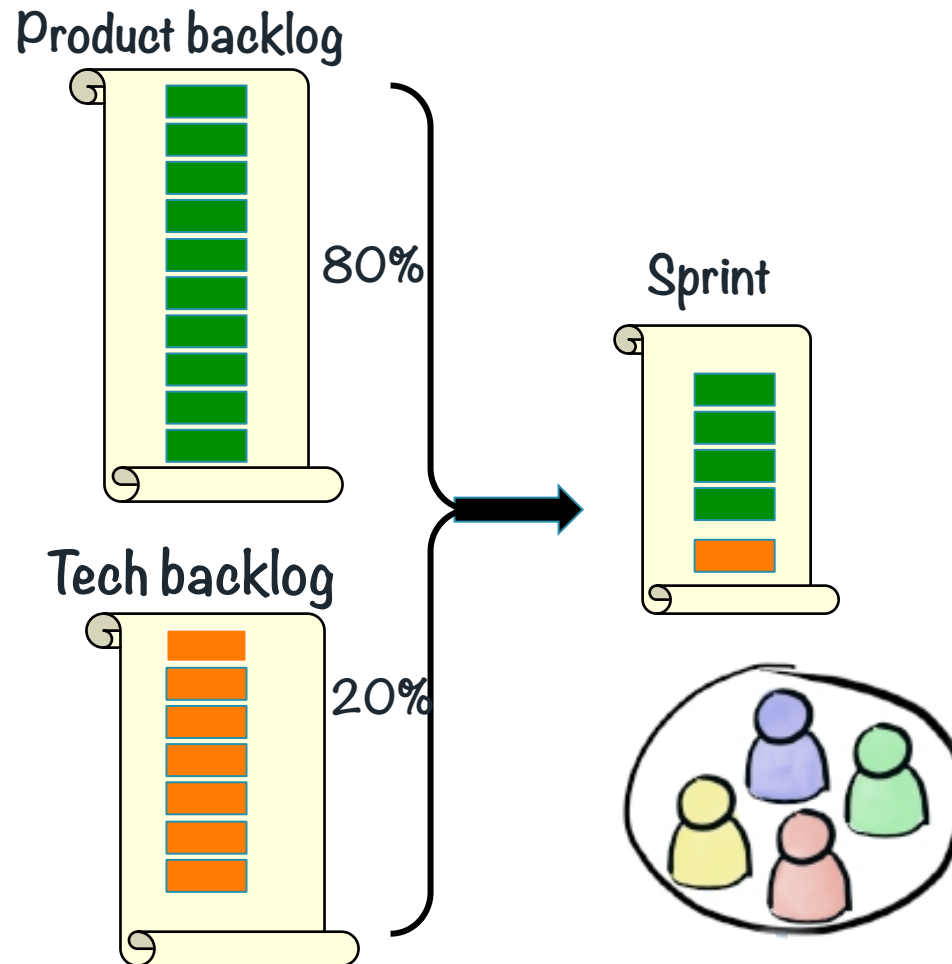
Product backlog



Tech backlog



Reserve X% of team capacity for the tech backlog

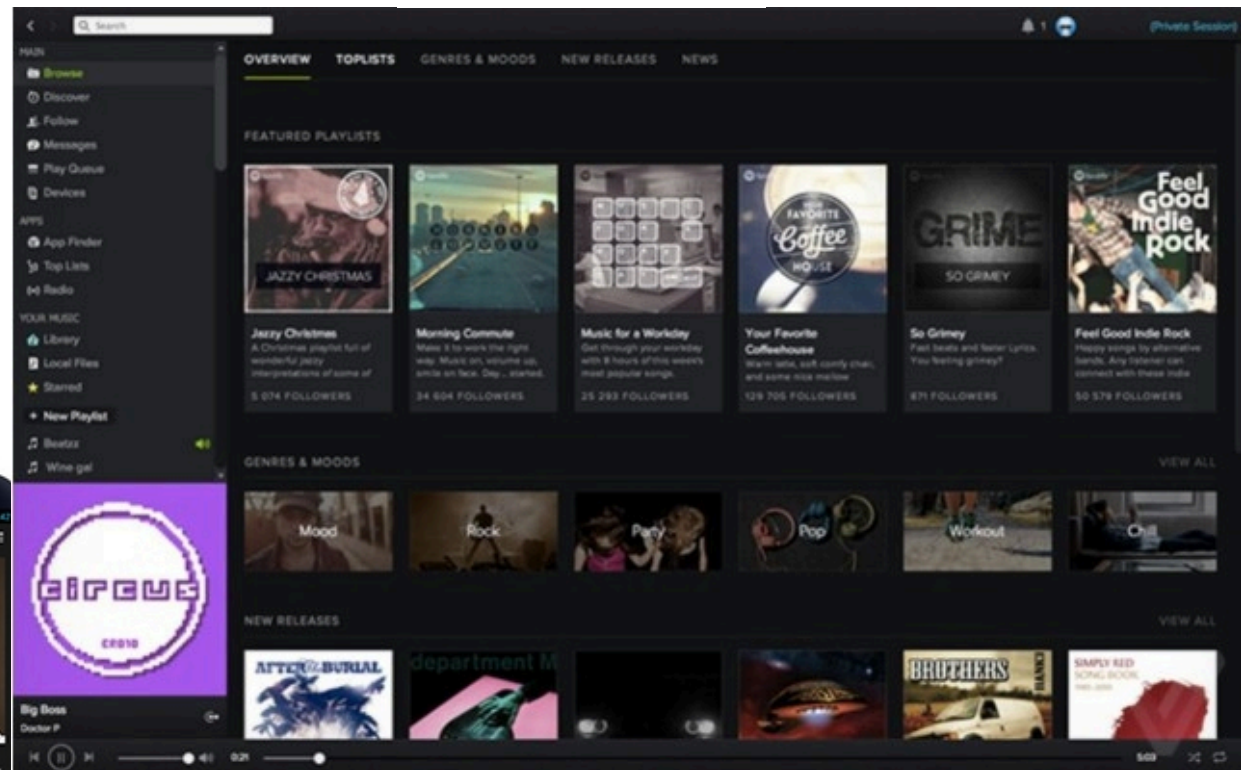


Example: Spotify



Play Everywhere!

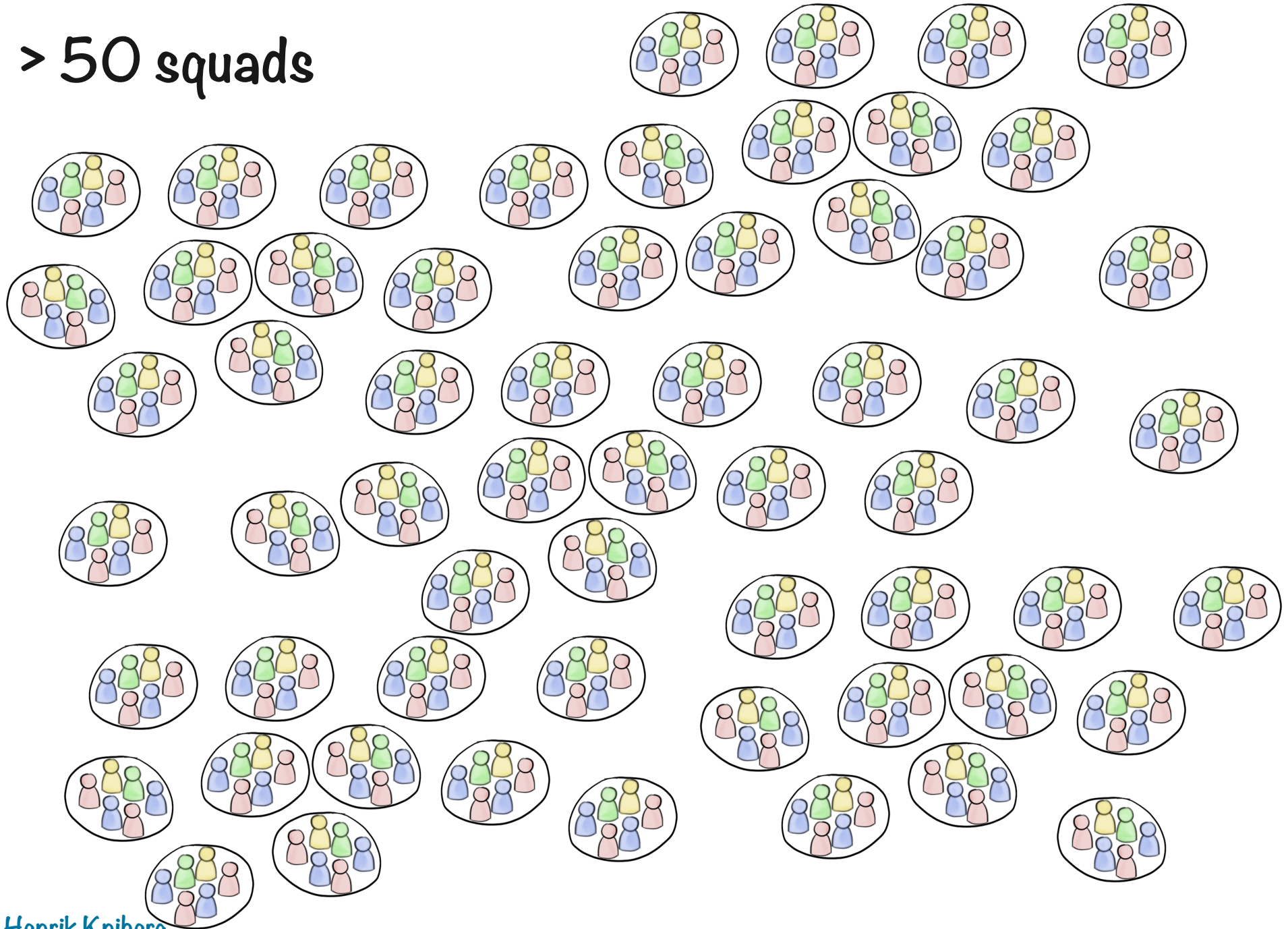
Like a magical music player in which
you've bought every song in the world!



>400 people in tech

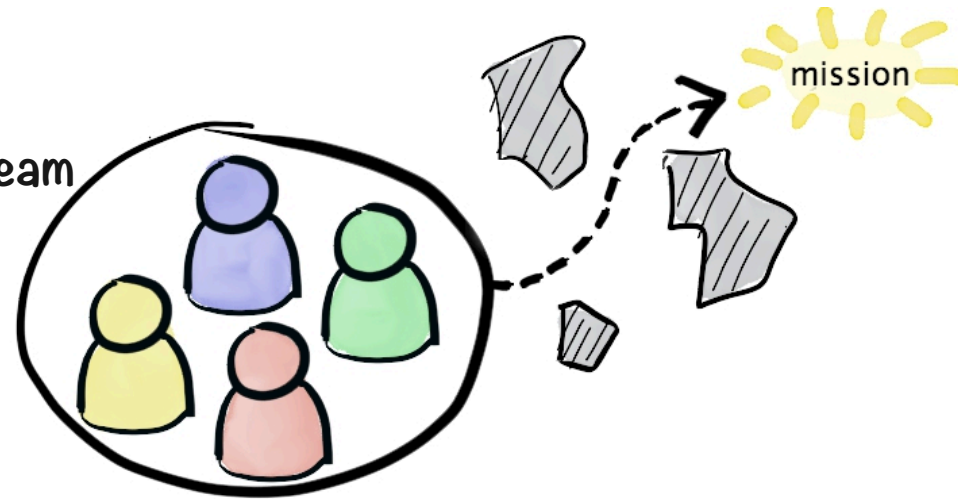


> 50 squads



Autonomous Squad

Cross-functional, co-located, self-organizing team





Spotify Premium

Henrik Kniberg

THE ROYAL CONCEPT

GOLDRUSHED

DEBUTALBUMET INNEHÅLLER
"ON VÄRRE VÄRRE"

LYSSNA

MAIN

- Discover
- Follow
- Messages
- Play Queue
- Devices

APPS

- App Finder
- Top Lists
- Radio
- Last.fm
- Tunigo

COLLECTION

- Library
- Local Files
- Starred

+ New Playlist

- bootcamp-14 by Kevin...
- Jenny kalas
- Kul
- Folkmusik
- Mozart K467 by So... 12
- Beachmys
- Funky Favvo by Torb... 3
- ... Svåna ... by JonEmil O...

ROSE ROYCE

Greatest Hits

Car Wash

People who listen to **Norah Jones** are also listening to **Stacey Kent**.

You haven't listened to **Bob Marley** for a while. Play now?

You haven't listened to **Tom Waits** for a while. Play now?

Stacey Kent
18,941 Followers

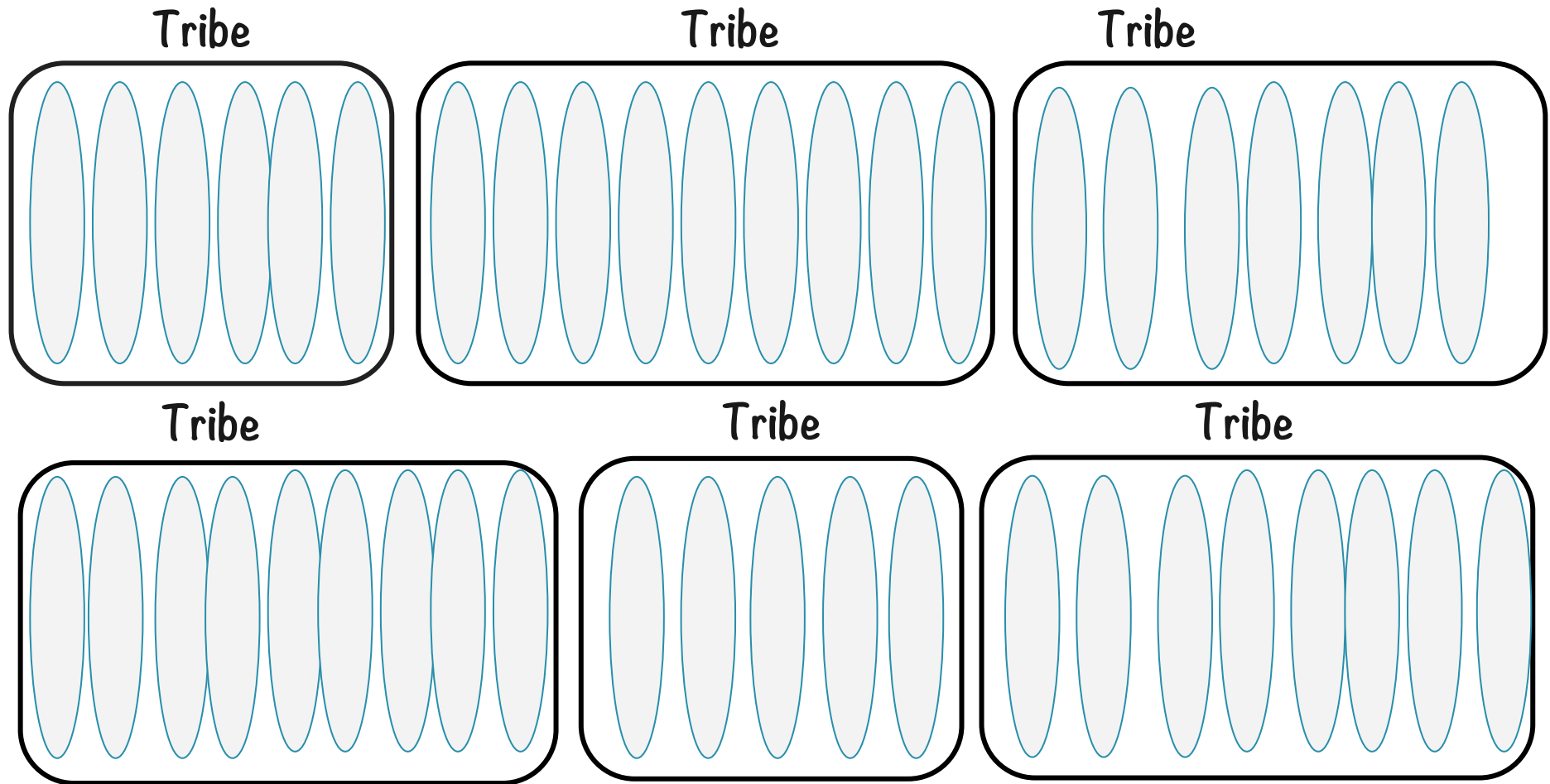
Bob Marley
241,889 Followers

Tom Waits
172,005 Followers

39

5:04 5:13

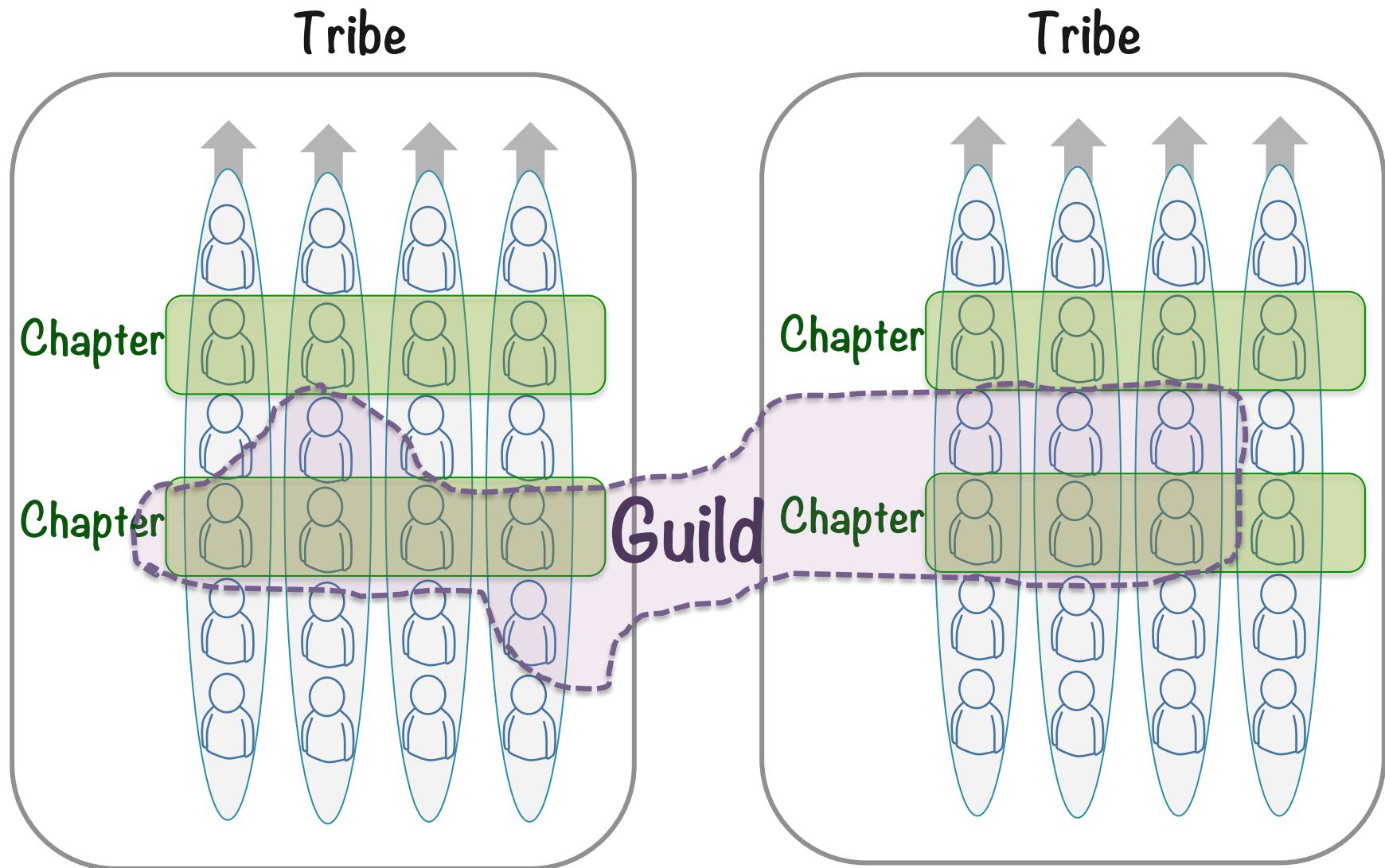
Squads are grouped into Tribes



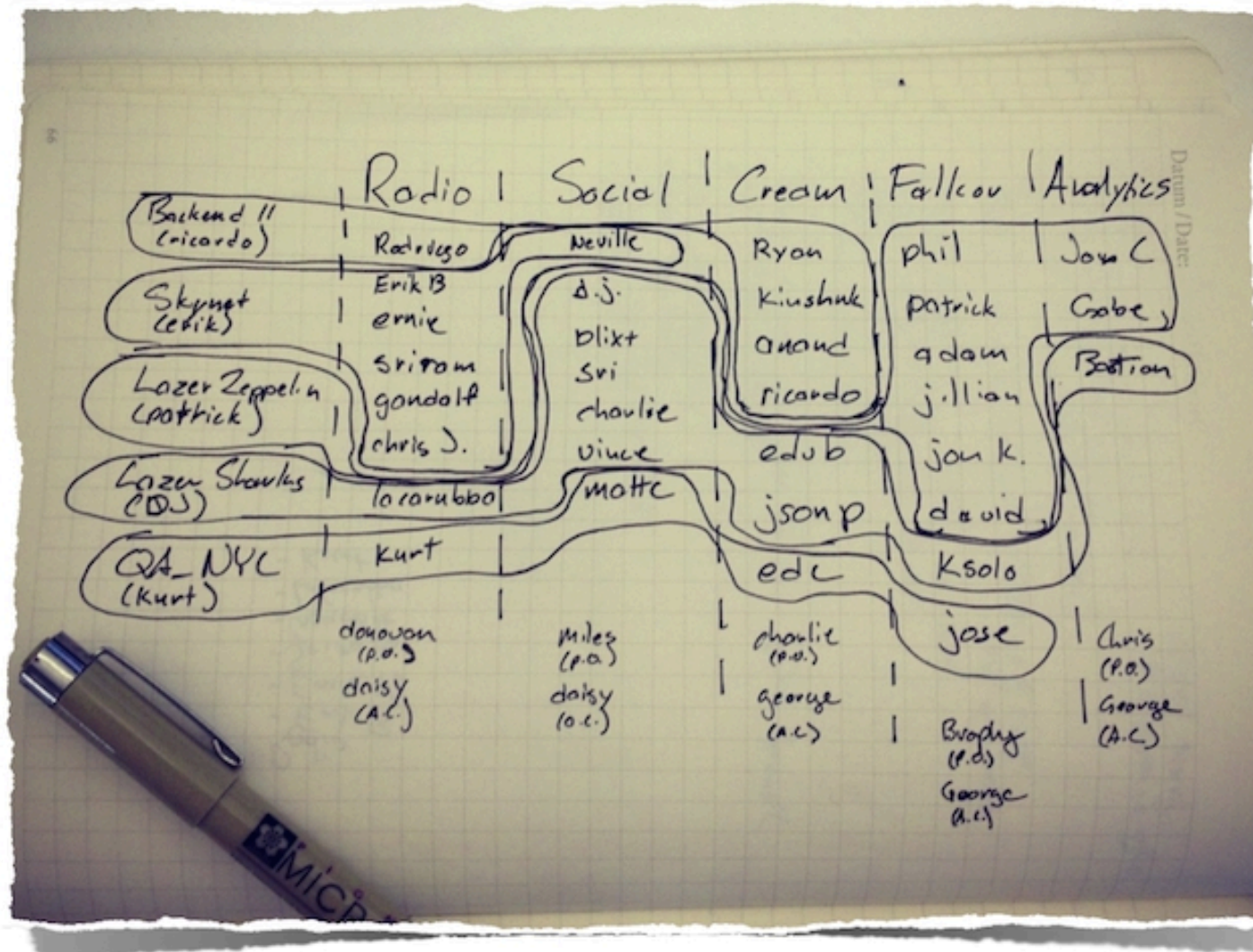
Each Tribe is a lightweight matrix focused on delivery

Vertical = Delivery.

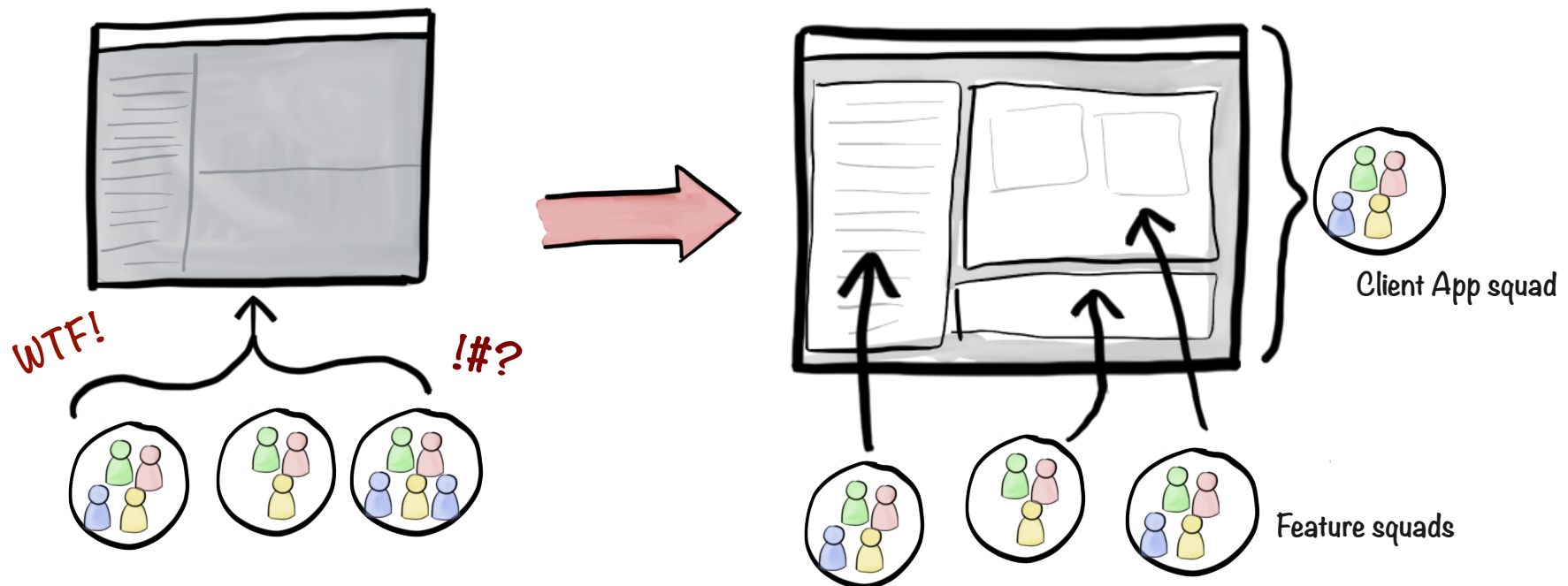
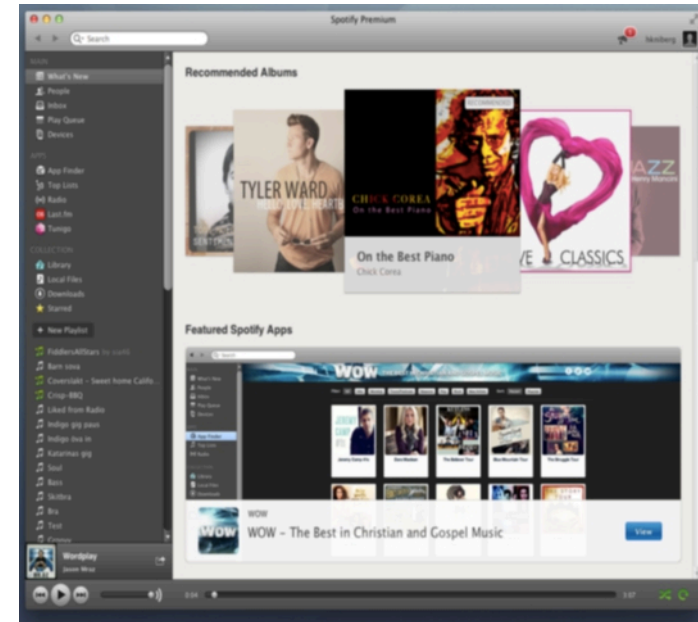
Horizontal = knowledge sharing & personal development



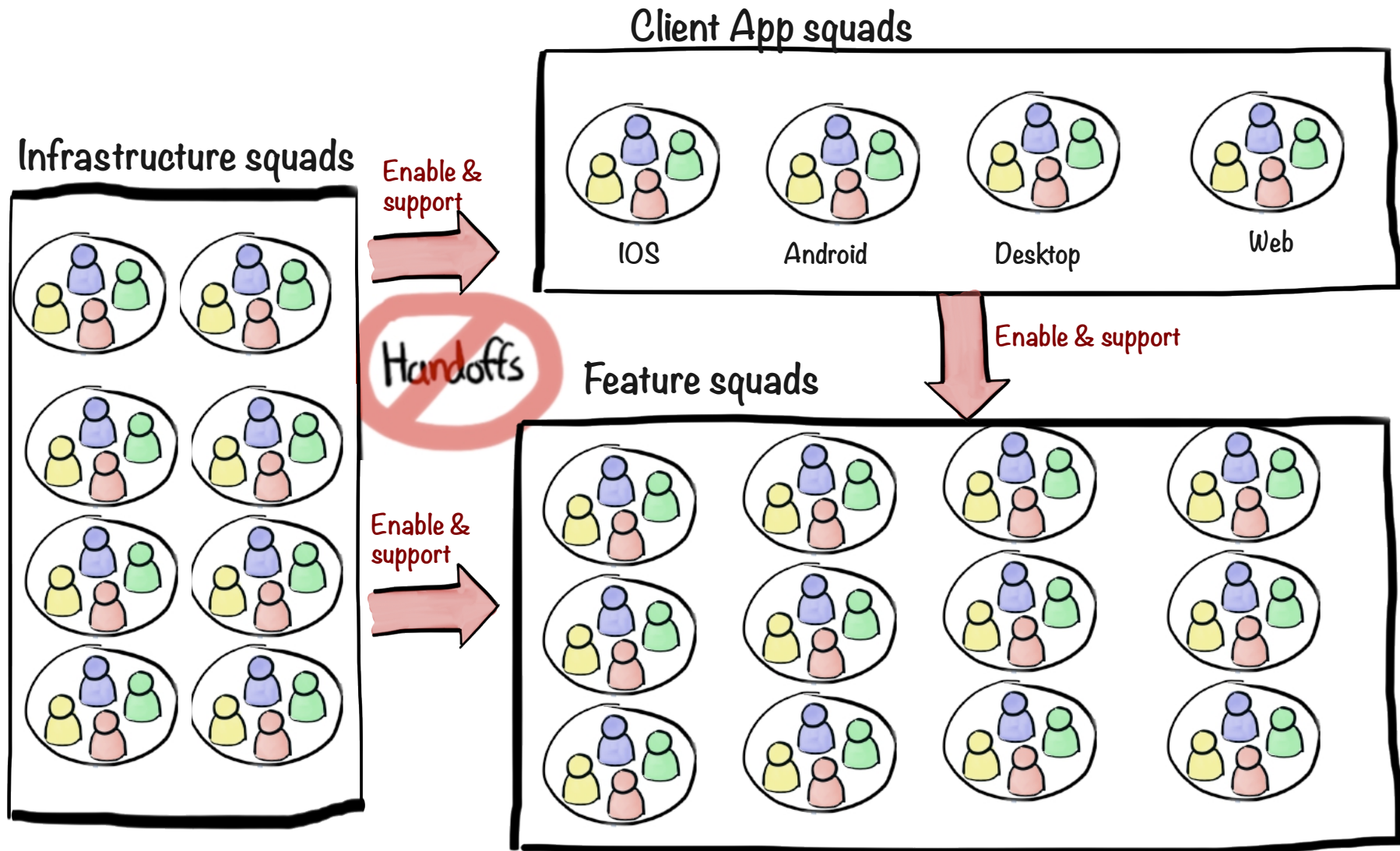
Reality is messy



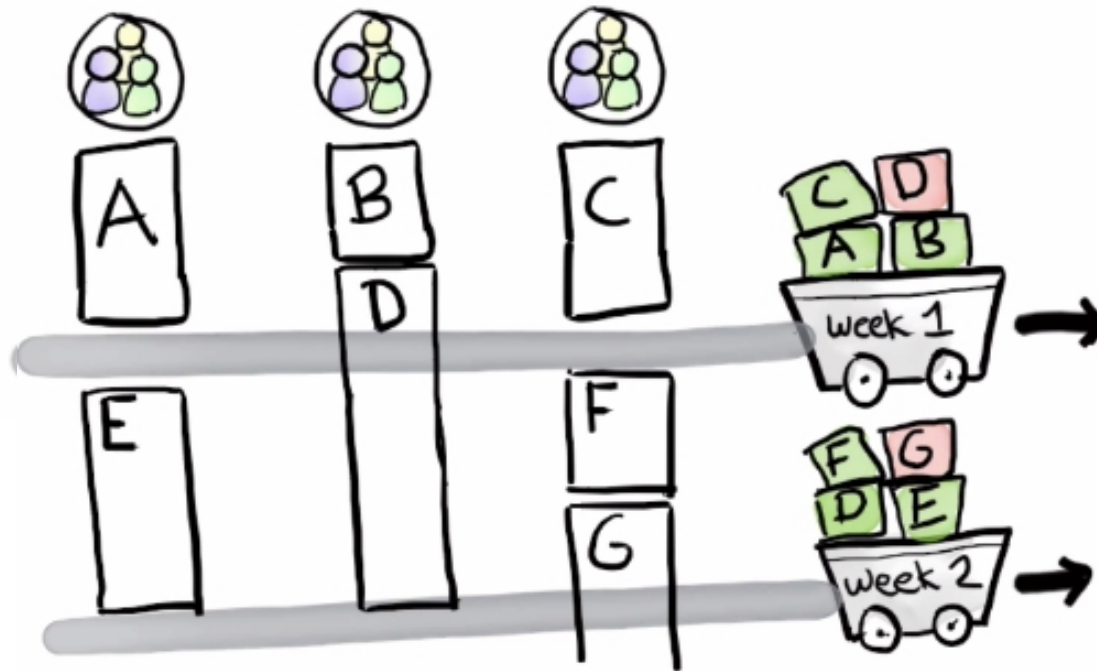
Decoupling to enable frequent releases



Self-service model



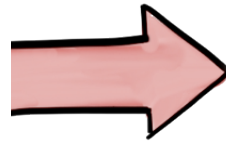
Release trains & Feature toggles



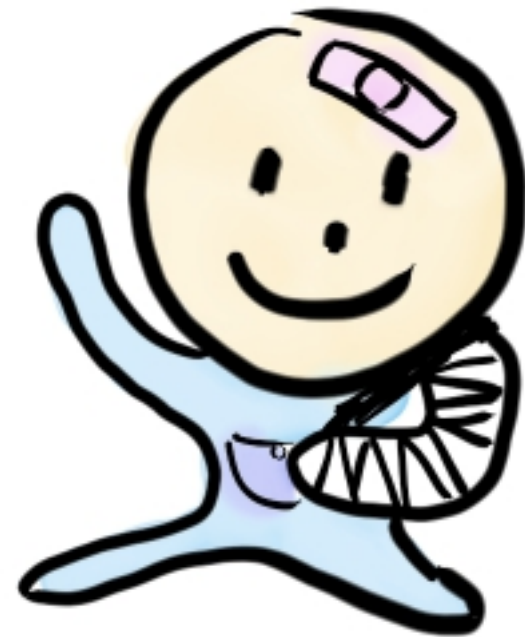
<u>Visibility</u>	
Feature A	<input checked="" type="checkbox"/>
Feature B	<input checked="" type="checkbox"/>
Feature C	<input checked="" type="checkbox"/>
Feature D	<input type="checkbox"/>

Failure Recovery is more important than Failure Avoidance

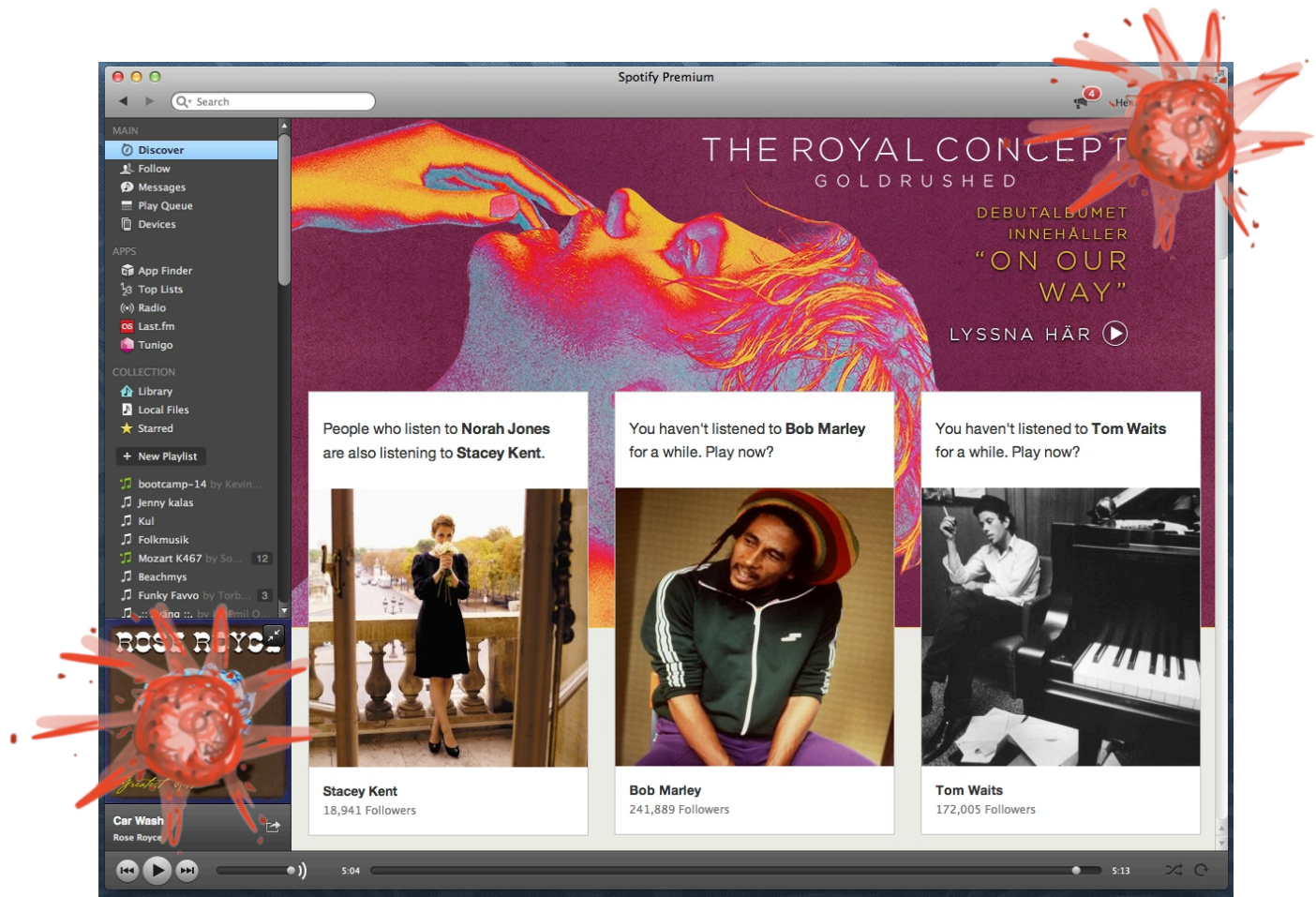
Failure Avoidance



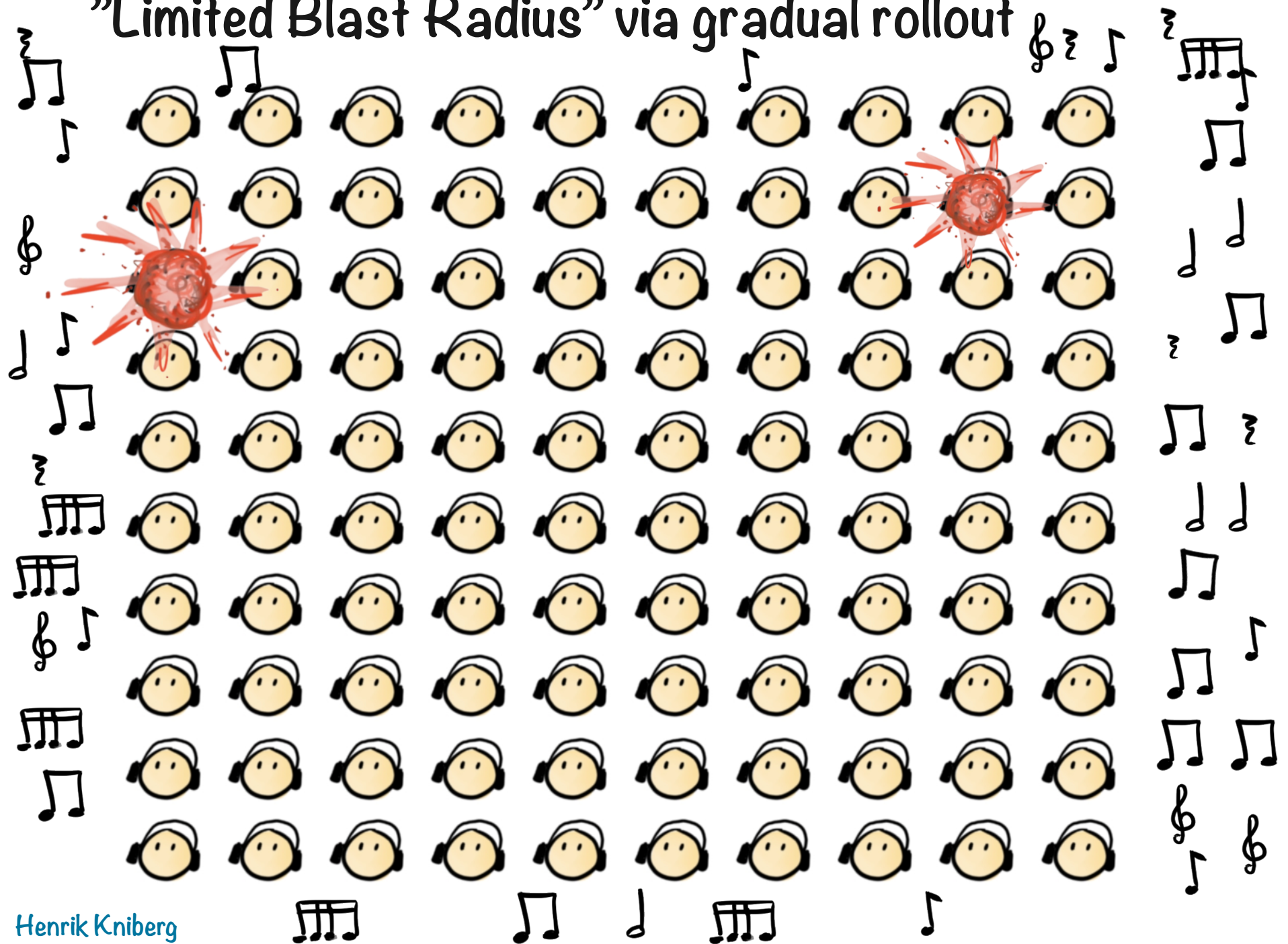
Failure Recovery



“Limited Blast Radius” via decoupled architecture



"Limited Blast Radius" via gradual rollout

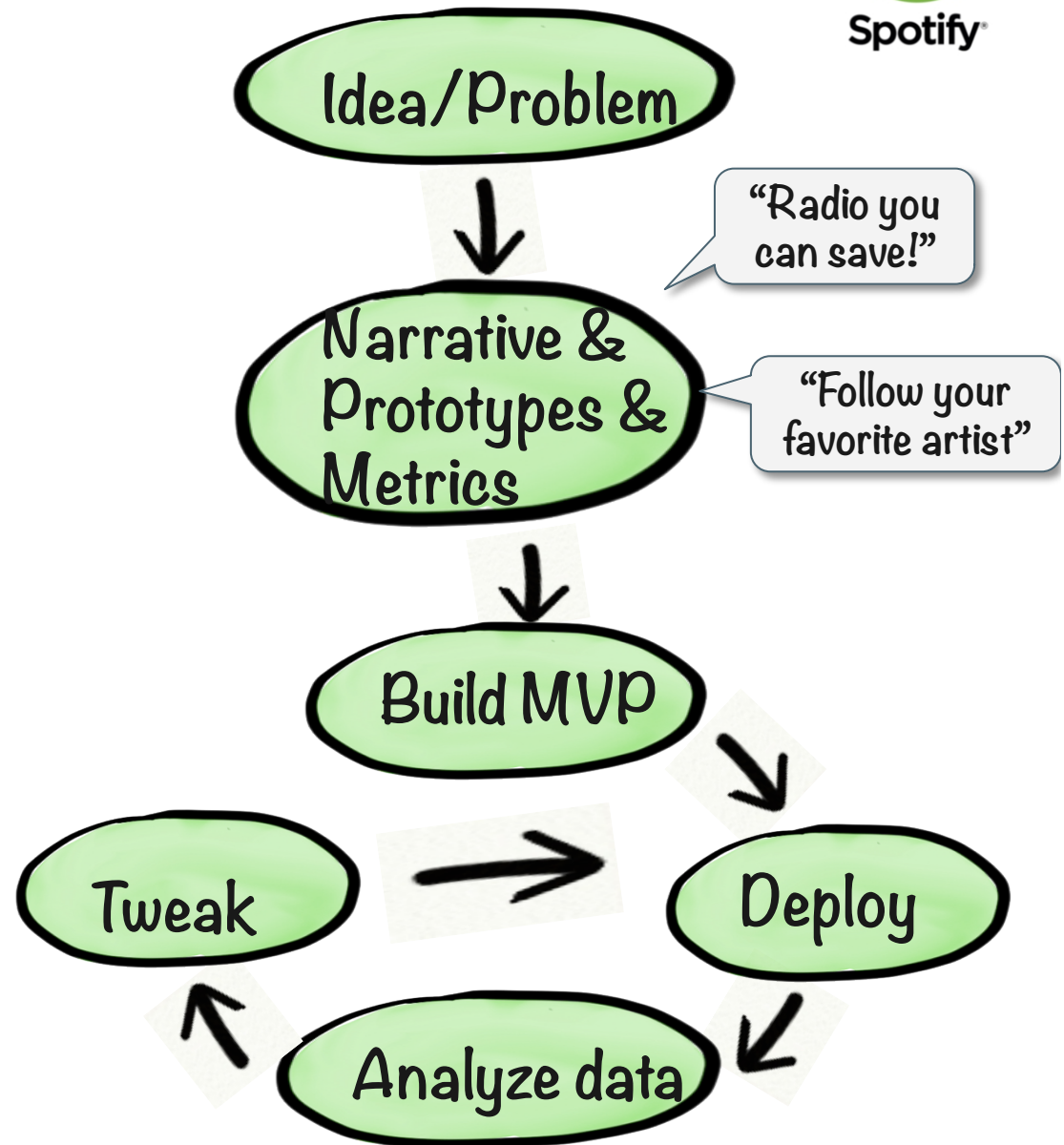
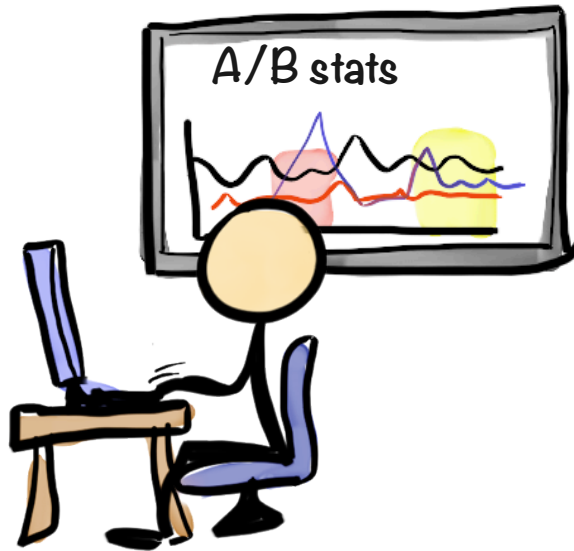


Trust > Control
100% control = 0% motion

If everything's under control,
you're going too slow!

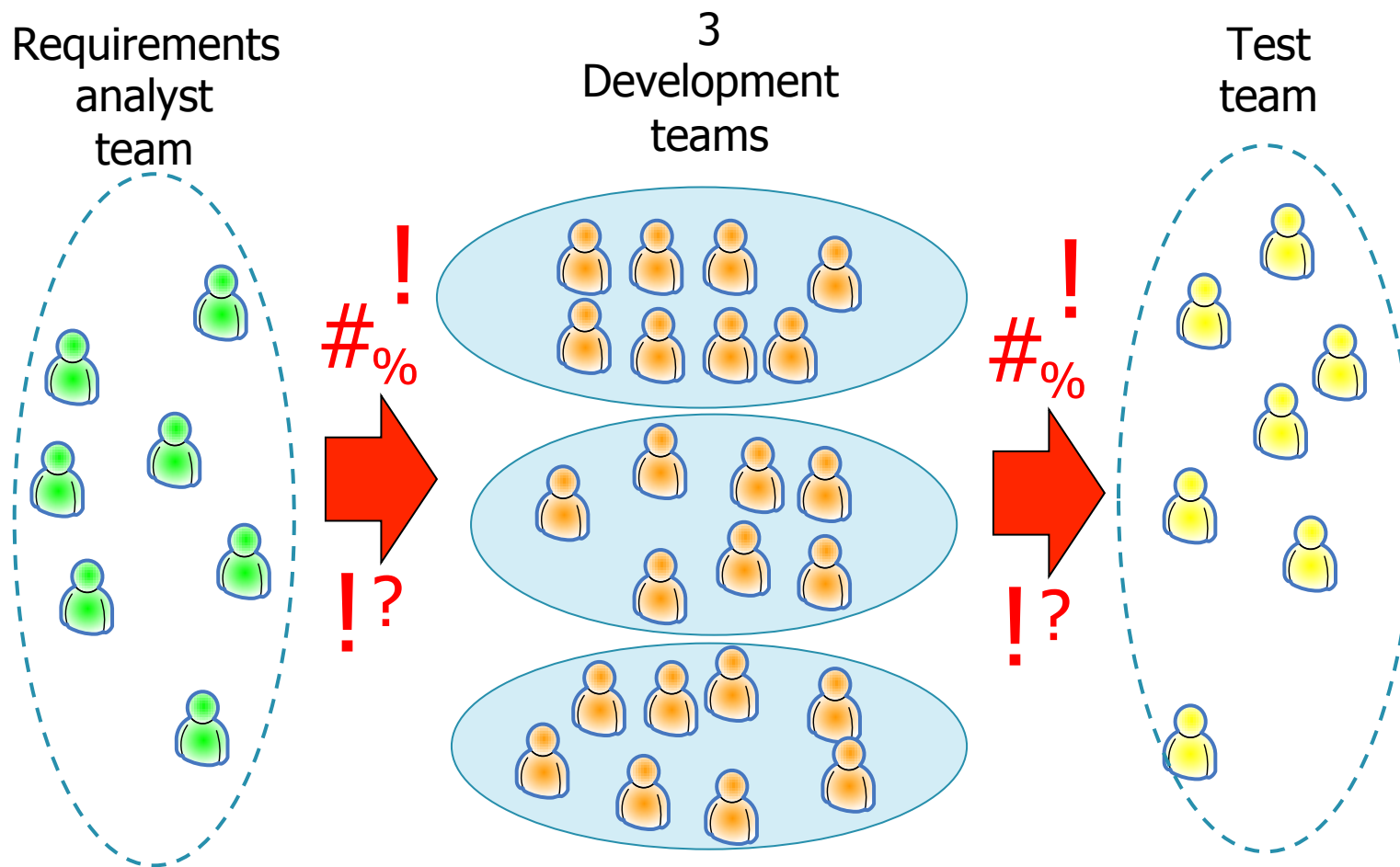
- Mario Andretti

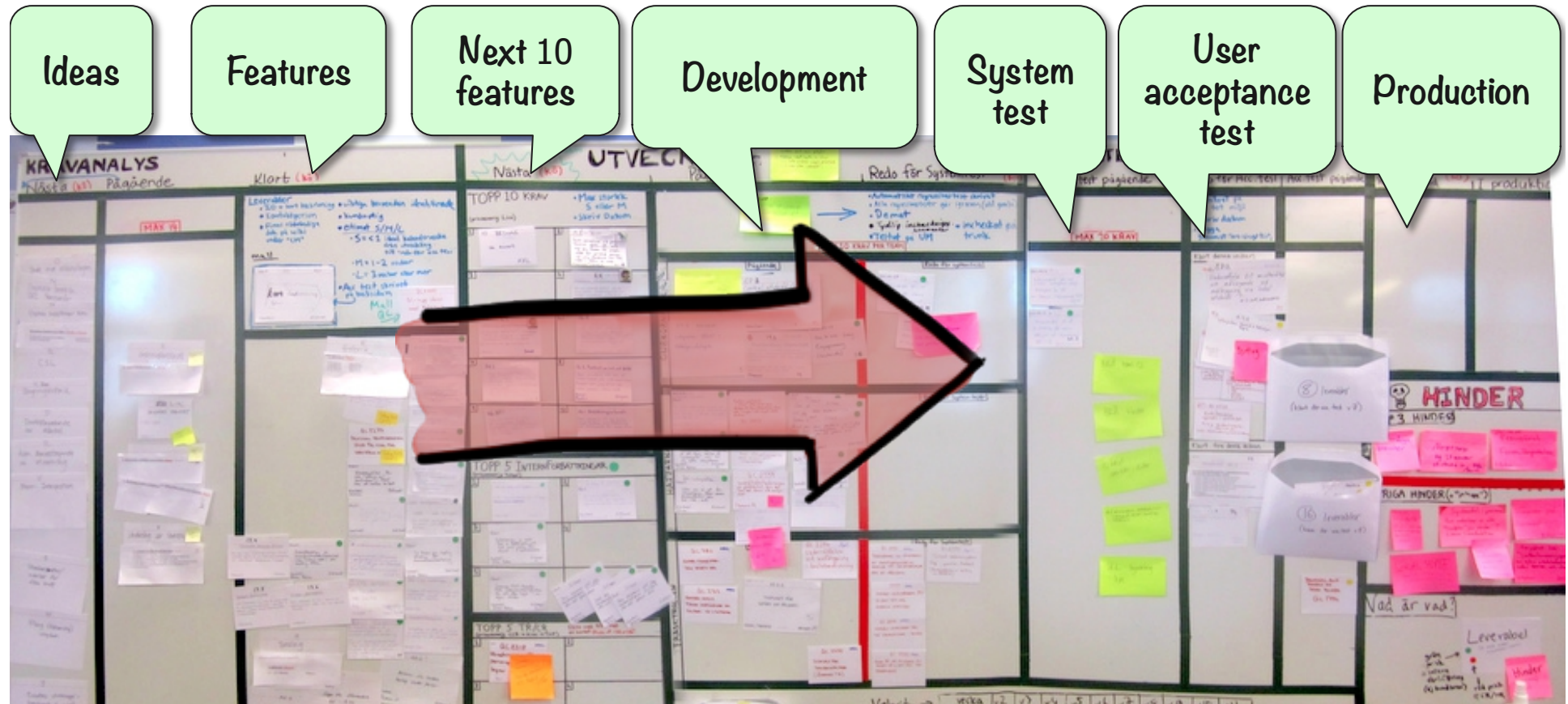




Example: Big Government Project

Team structure - before





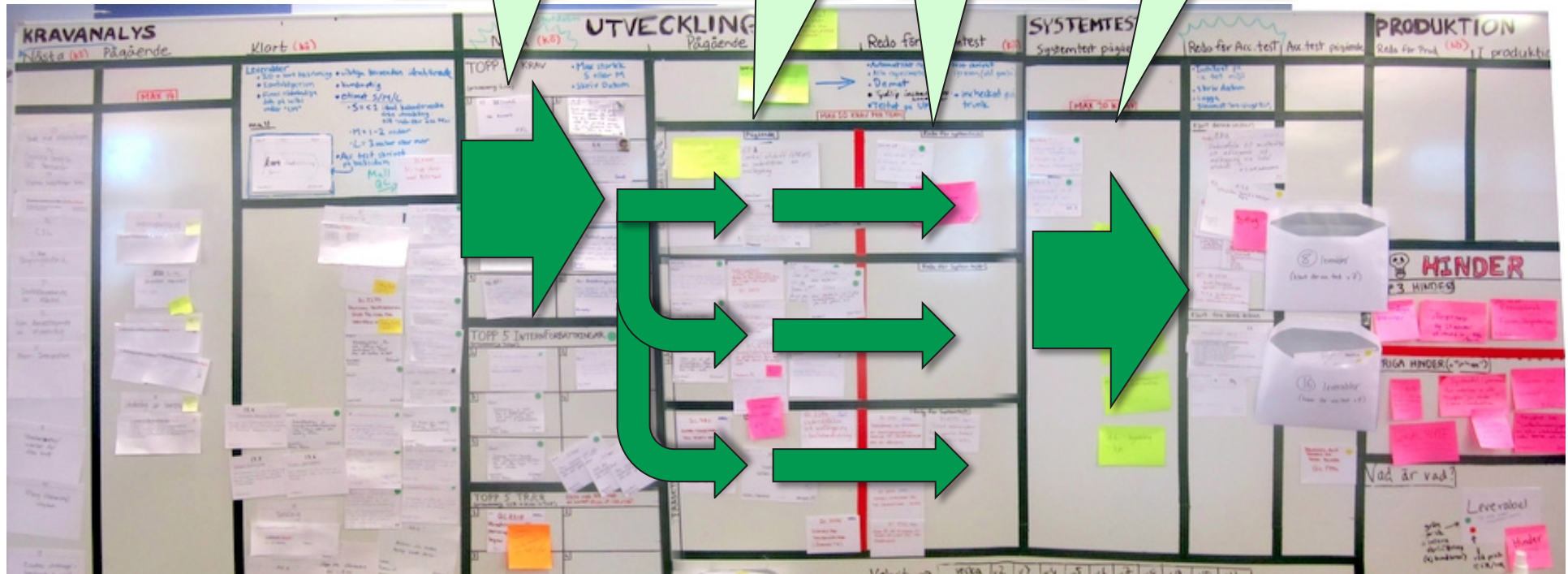
Team swimlanes

Next 10 features

Dev in progress

Ready for sys test

Sys test progress

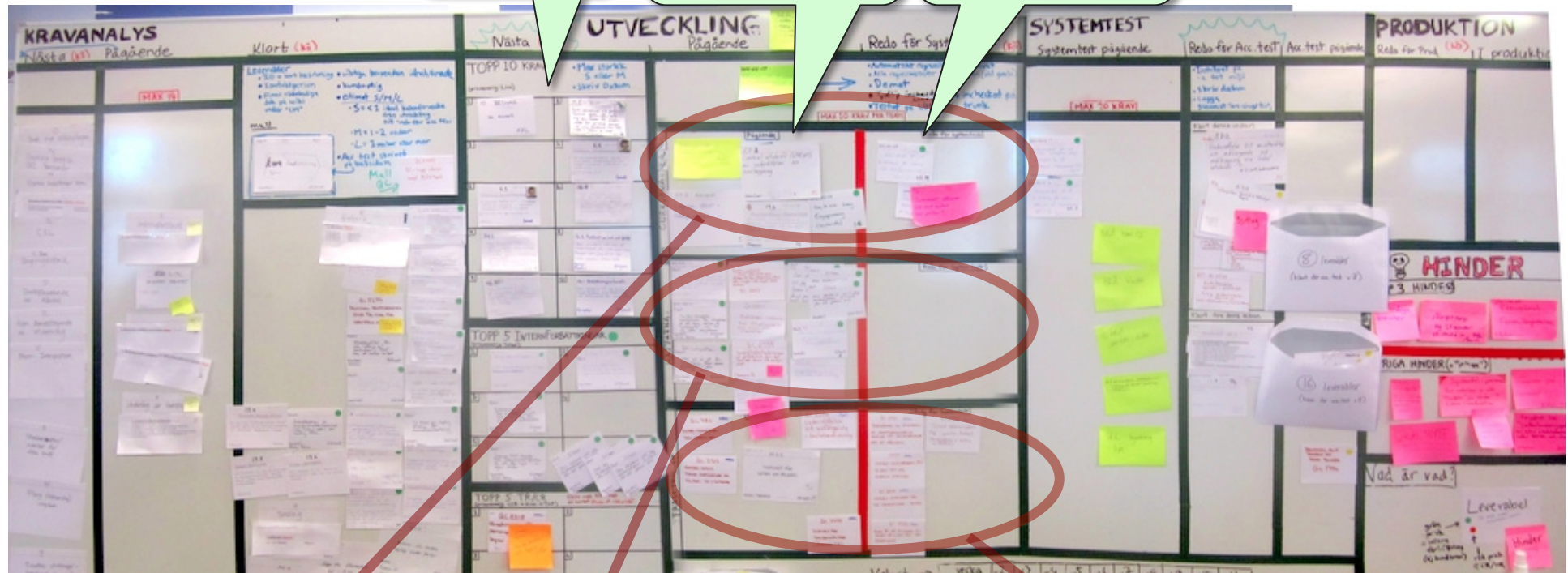


Team swimlanes

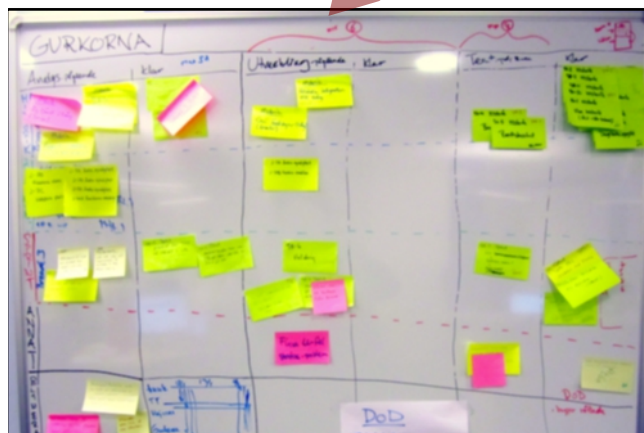
Next 10 features

Dev in progress

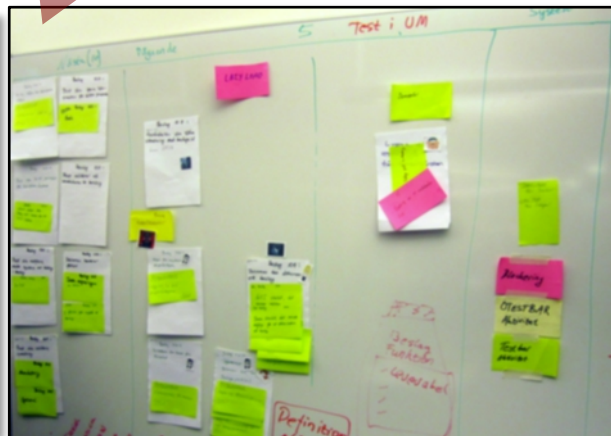
Ready for sys test



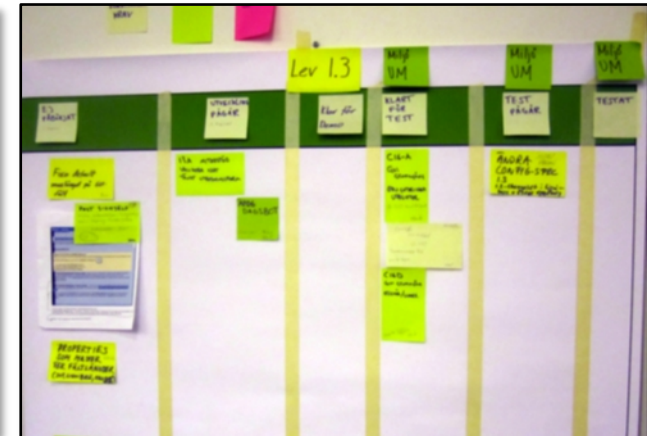
Dev Team 1



Dev Team 2



Dev Team 3

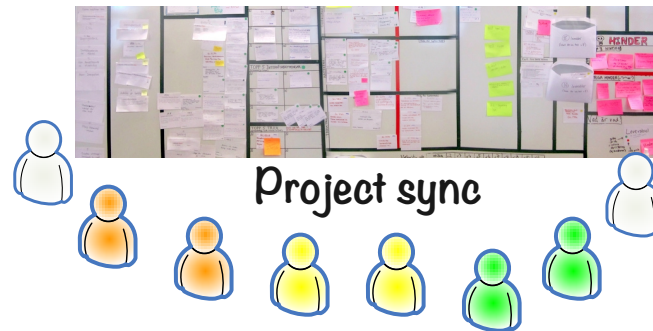


"Daily cocktail party" 9:15 – 10:15

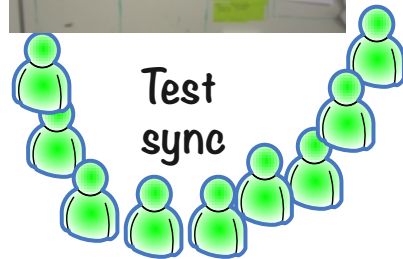
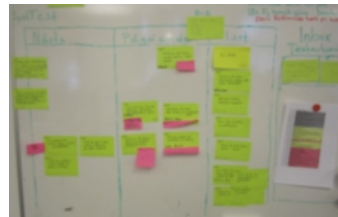


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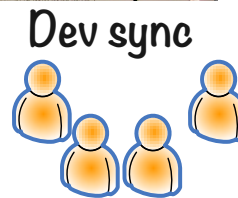
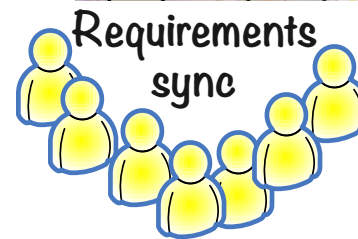
10:00 – 10:15



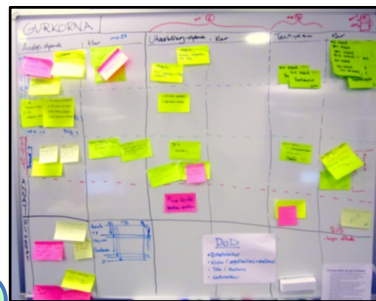
9:45 – 10:00



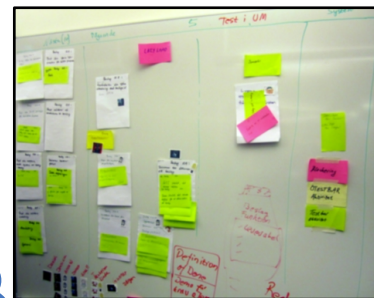
9:45 – 10:00



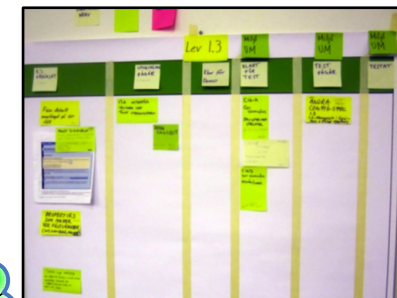
9:30 – 9:45



9:30 – 9:45



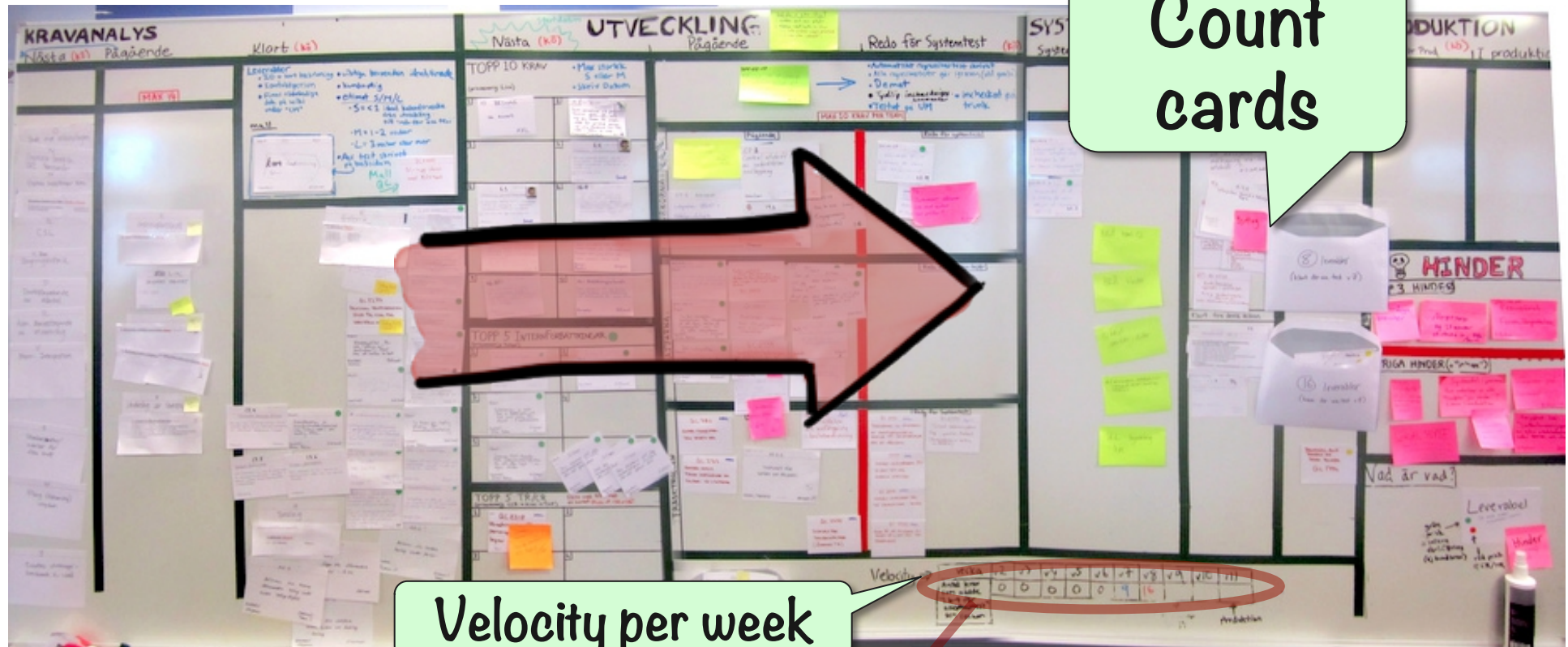
9:15 – 9:30



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Example: Measuring velocity by counting cards

Count cards



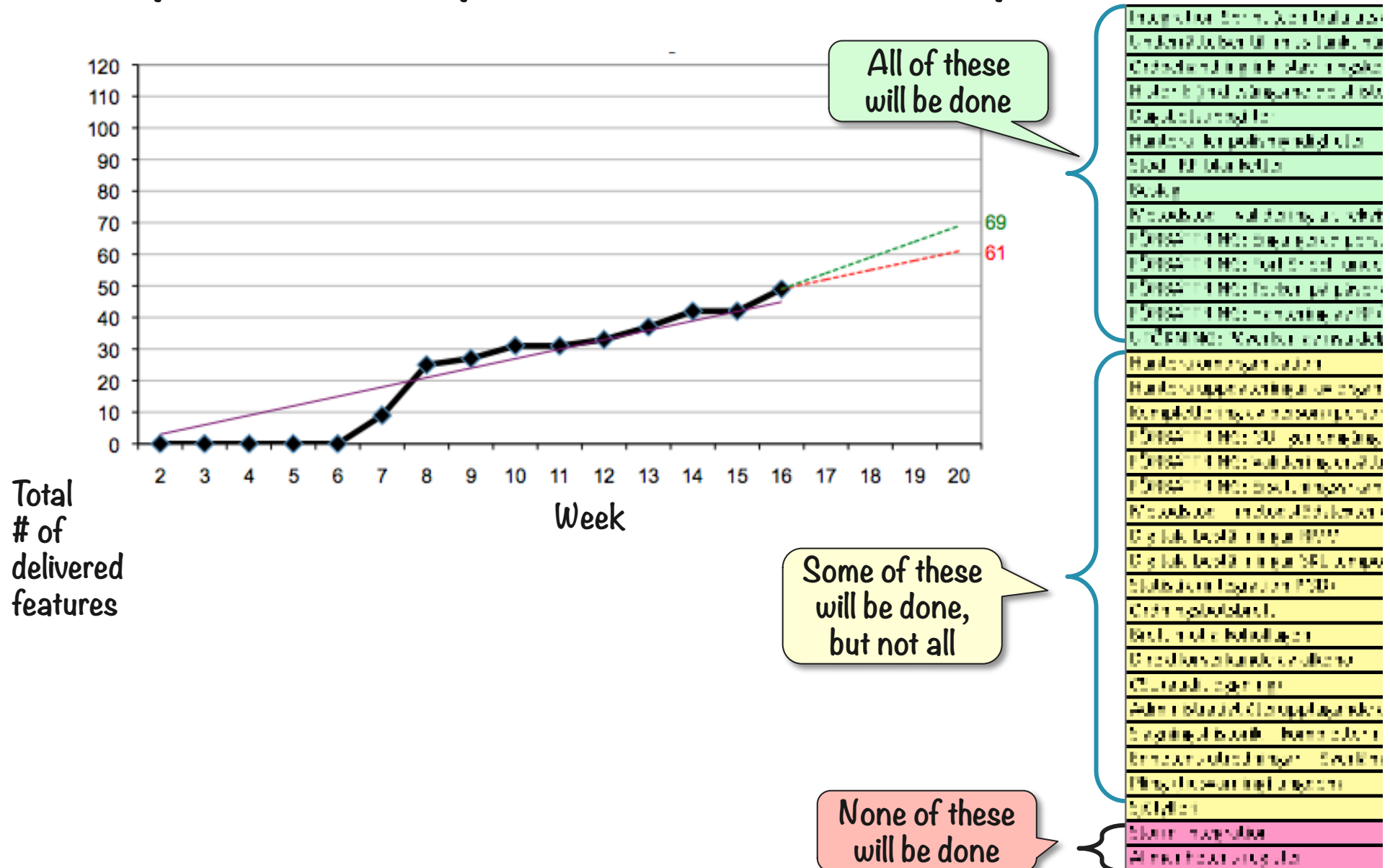
Velocity per week

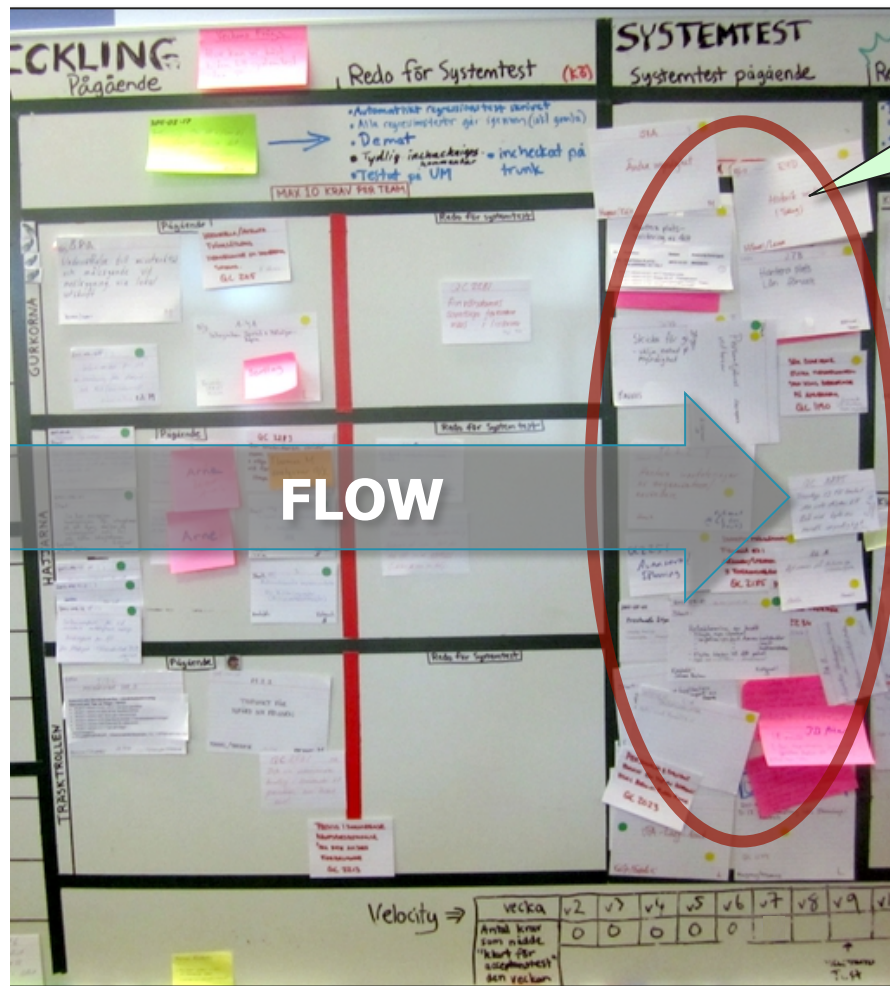
Vecka	v10	v11	v12	v13	v14	v15	v16	v17	v18
Antal nya funktioner som nått till 'Redo för ArcTest'	4	0	2	4	5	0			

↑ Prodsättn.

VEL

Example: Release planning using a burnup chart





"Oh no, bottleneck in System Test!"



vecka	v2	v3	v4	v5	v6	v7	v8	v9	v10	v11
Antal krav som mätts "klara för systemtest" den veckan	0	0	0	0	0					

↑
T-14

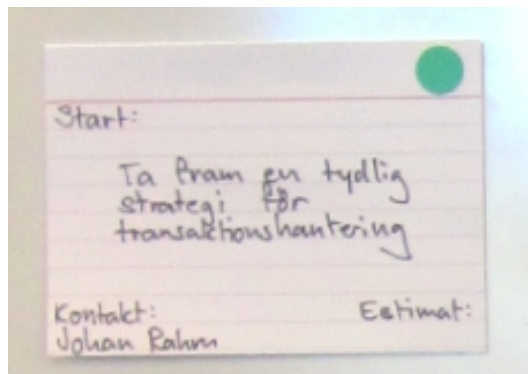
↑
produktion

Tech stories

Next 10 features



Next 5 tech stories



"Let's stop building new features"

"... and focus on test automation!"

Bottleneck

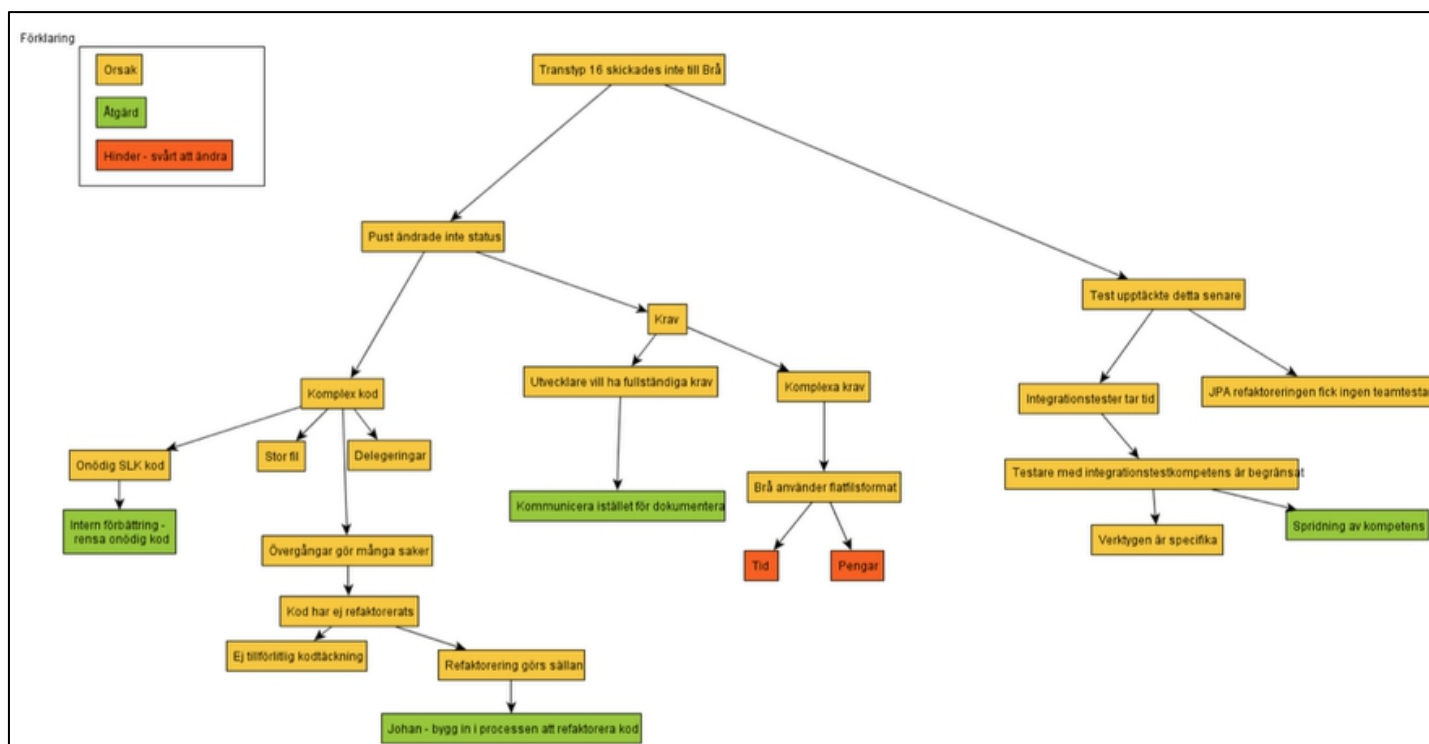
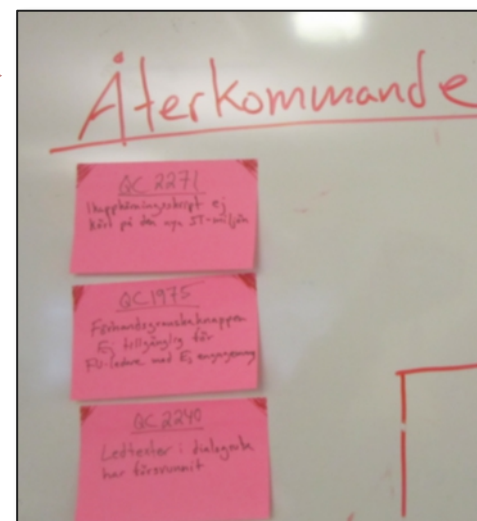


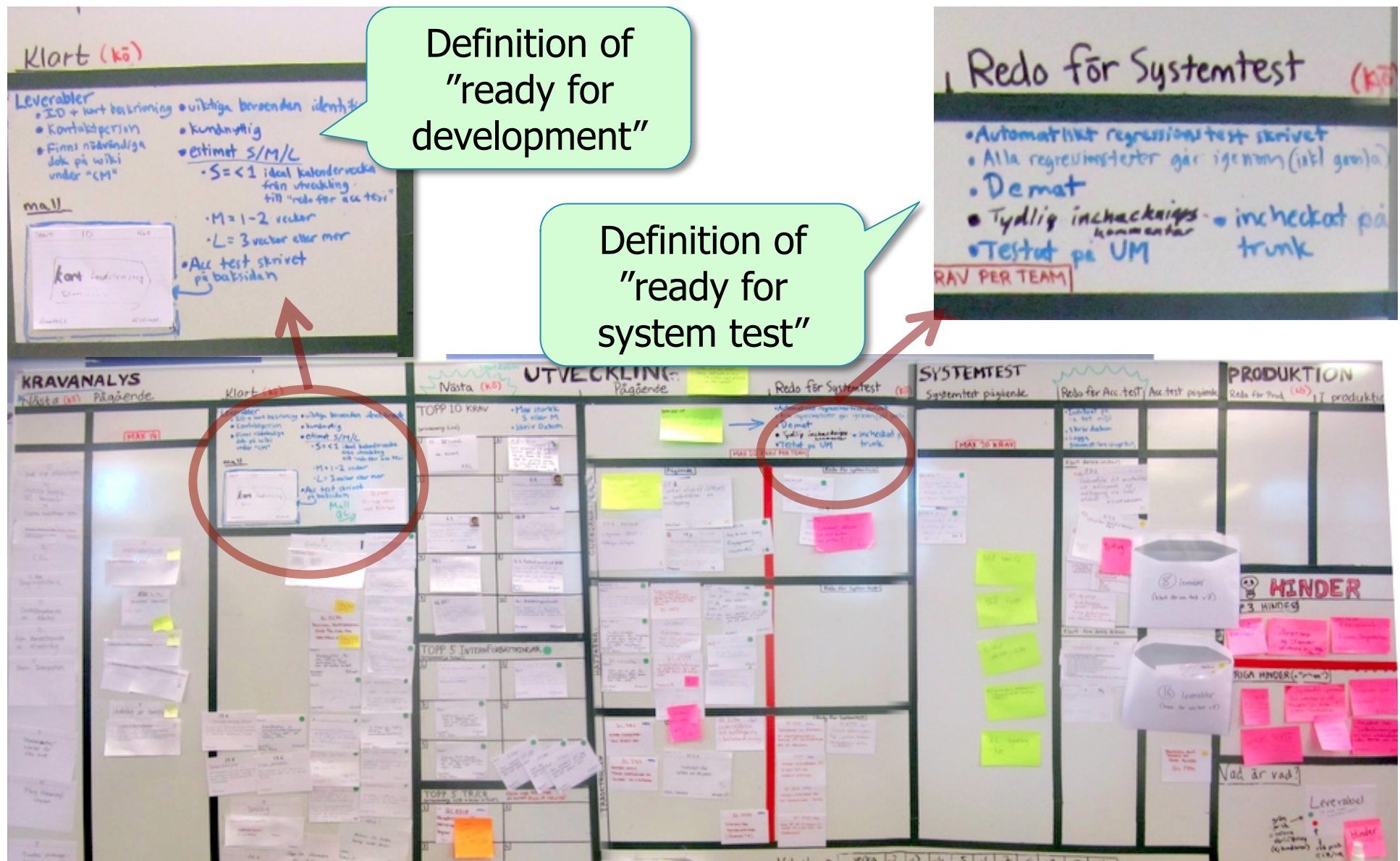
Everyone
doing tech
stories

[illegible]



Top 3 recurring bugs

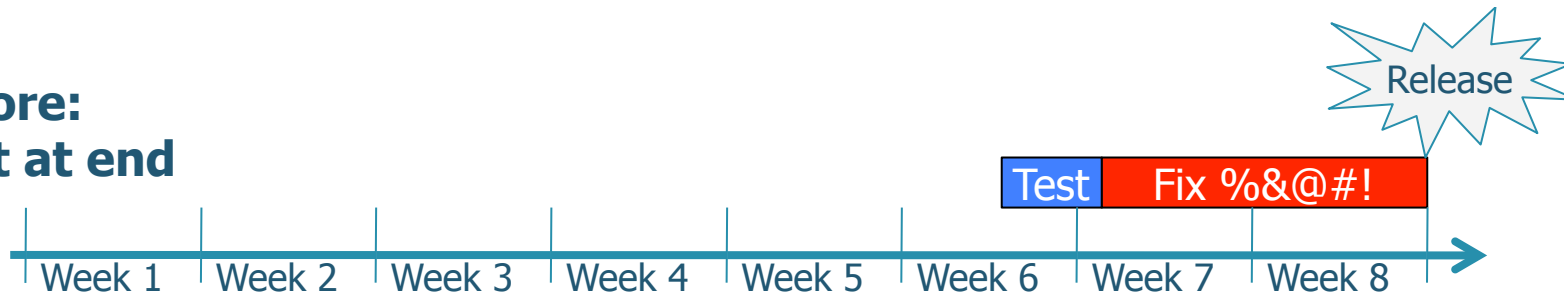




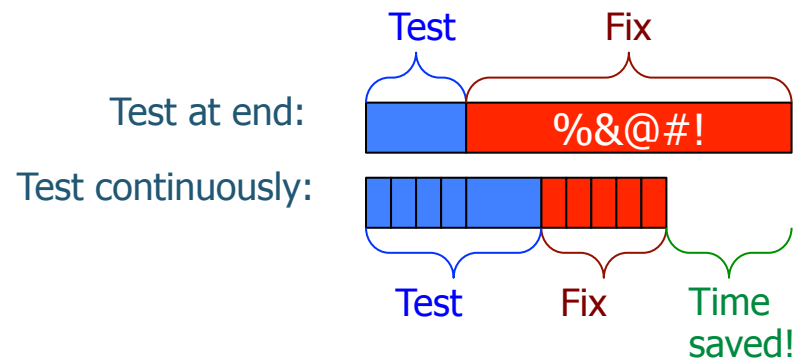
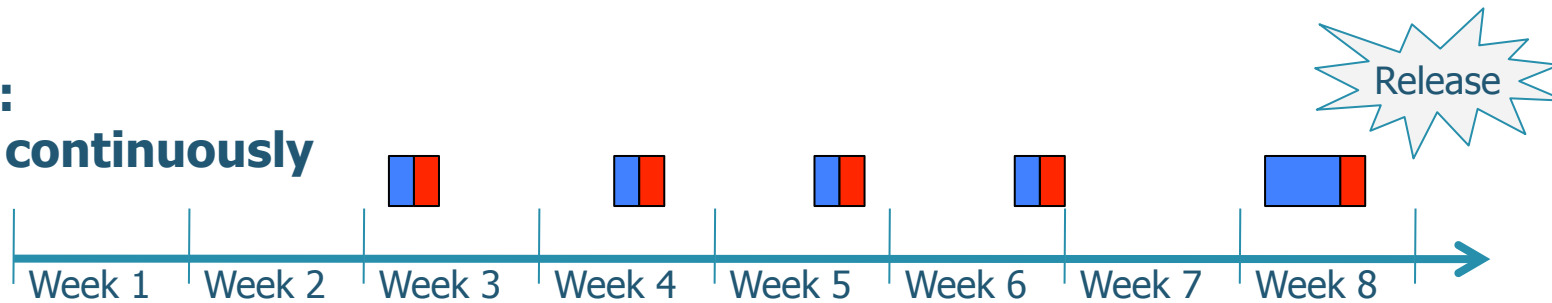


Henrik Kniberg
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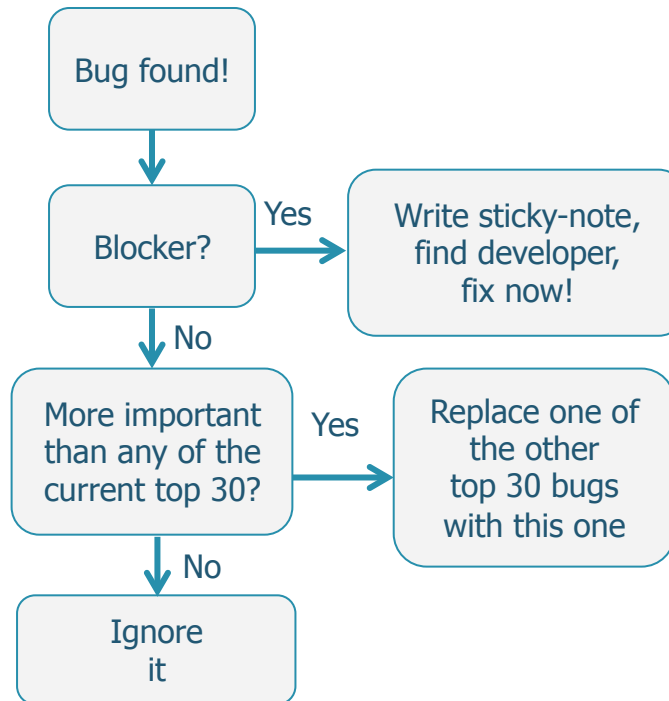
Before: Test at end



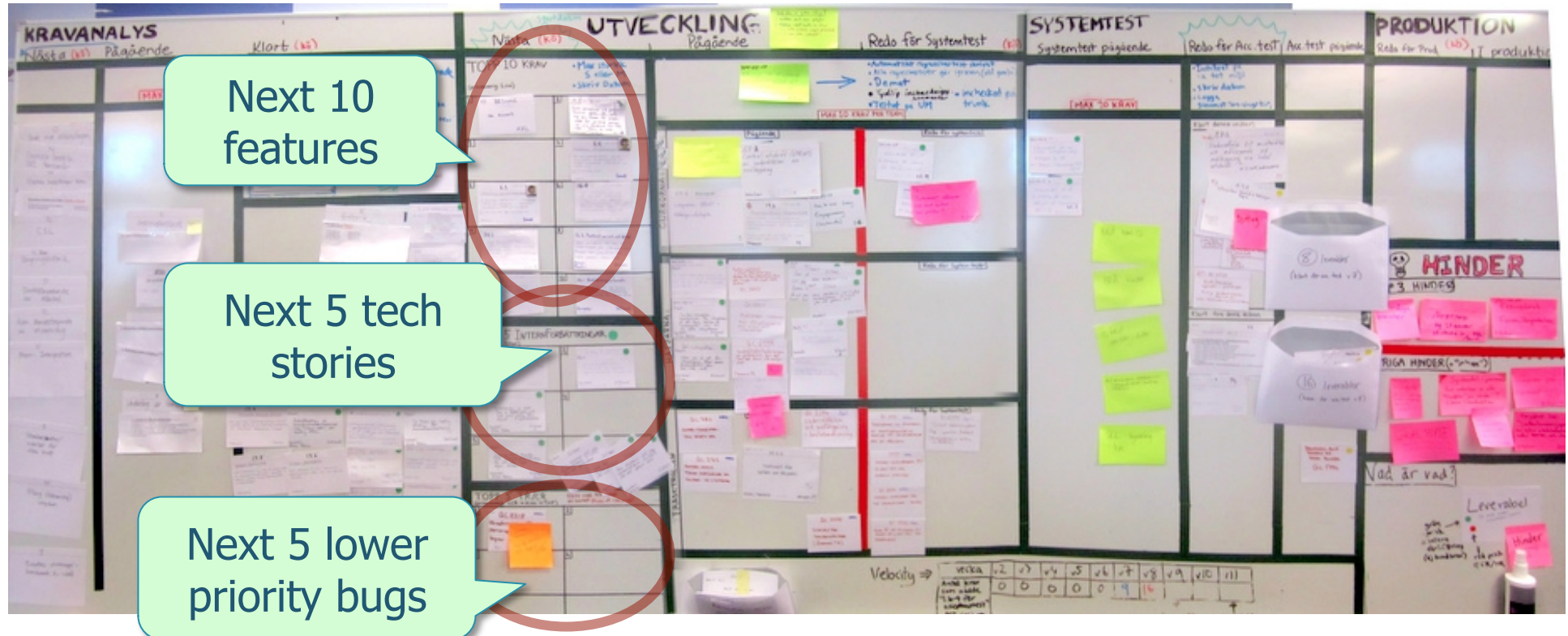
Now: Test continuously



Bug fixing process



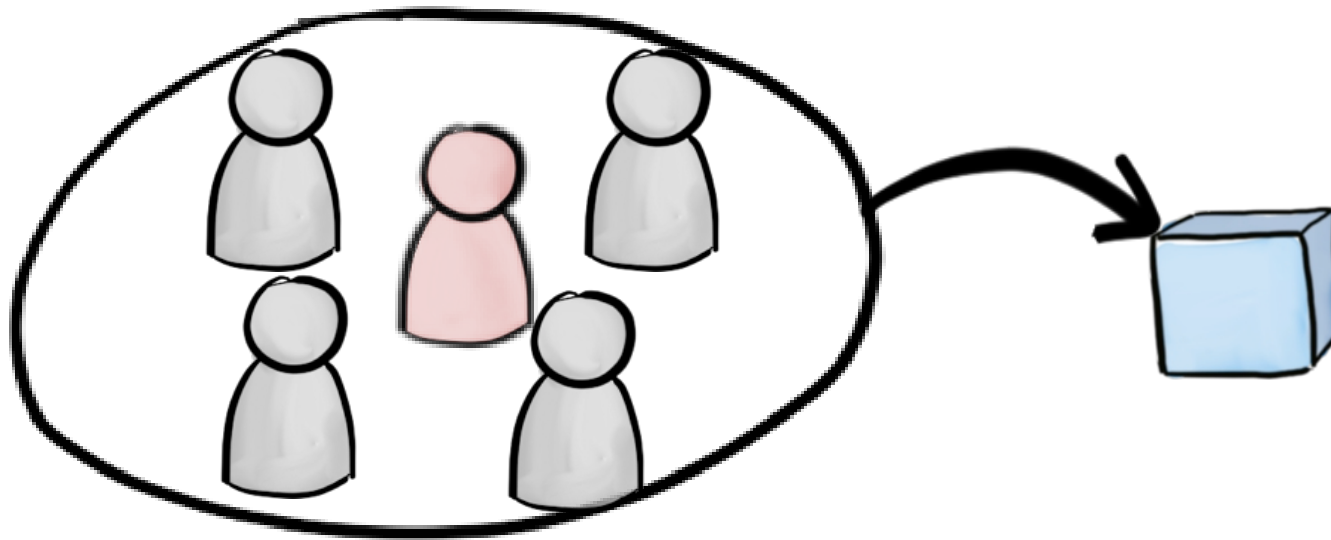
Three input queues



Wrapup

What is an Agile Tester?

- An agile team member with testing expertise
- Helps the team become quality-aware
- ... and learn how to deliver better stuff



Mindset

Quality Assurance

Manual test

Functional test

Requirements

Late involvement

Long feedback loop

Find defects



Quality Assistance

Automatic test

Exploratory test

Customer needs

Early involvement

Short feedback loop

Prevent defects

Agile is a direction, not a place

The important thing isn't
how you work.

The important thing is
how you *improve* the way you work!



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