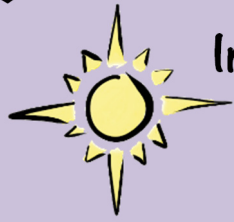


4+3+2+1 Team Success Factors

What dialogs and activities can I initiate and engage in to help my team become great?

WE



Inspiring **MISSION**

Uniting **GOAL**



WORK



Actually **WORK** and **DELIVER TOGETHER**

ME



I want **THIS** team to be **SUCCESSFUL**



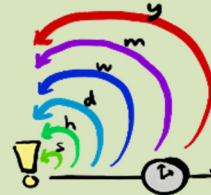
EXPLICIT TEAM AGREEMENTS

Process, Releasing, Code of Conduct, Decision Making, Membership, Roles

Learn the **STRENGTHS & MOTIVATIONS** of others, and how everyone **CONTRIBUTES**



Gather, seek and provide **FEEDBACK**



Impact of Product/Service

Quality & Productivity

Behaviours

Shared **RESPONSIBILITY**

To act on failures Part of the solution
Seek opportunities Wellbeing of others



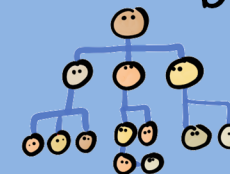
Align on **LONG-TERM STRATEGIES**

within the team and with others (product, architecture, testing)



Rapidly **EXPERIMENT** and **LEARN**

ORG



Demand **SUPPORT** and **TRUST**

Delegated power
Clear expectations
Ability to form partnerships



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